

**GVR BOARD OF DIRECTORS’  
CODE OF CONDUCT**  
*(Approved and adopted by the Board of Directors  
on August 26, 2008)*

**BOARD OF DIRECTORS CODE OF CONDUCT**

GVR members have granted special trust and confidence to the Board of Directors. Each Director shall act to maintain that trust and confidence. They shall be accountable to the membership by working cohesively in a competent and conscientious manner at all times.

1. Directors shall represent ALL members of GVR. They shall not put the interests of an individual, club, program, and neighborhood, or outside entity, ahead of the organization as a whole.
2. Directors shall adhere to the highest ethical standards. No Director may receive any compensation, real or otherwise from any Board action.
3. Directors shall scrupulously avoid conflict of interest. If a conflict of interest exists the Director shall advise the Board President and recuse himself from discussion and voting.
4. Directors shall provide their reasoned positions on matters before the Board. Following a decision by the Board which puts a policy in place, Directors shall support the Board policy.
5. Directors should refrain from publicly opposing a Board decision. A Director is discouraged from speaking, or writing to the press, public or other entities concerning GVR matters unless it is discussed, approved and authorized by the Board. The President or designated representative should represent the Board on all official matters to the membership and the public.
6. Directors shall guard and not disclose confidential information and shall maintain and respect the confidentiality of information entrusted to them during their term of office and after leaving the Board.
7. Directors shall focus on long term goals for GVR. Directors shall not provide specific direction to GVR employees, except as specified in the GVR Bylaws and the Corporate Policy Manual.