

Gene Kasper answers to GVR Questions

GVR Questions to the Board Candidates

1. What do you think are the characteristics of a great board member?

A director must represent GVR members and our community, focusing on major issues and not micromanaging. Management is the CEO's responsibility; the Board sets policy. A board works to ensure that member interests are considered and will not be an activist for just one approach. Once the vote is taken no individual director should undercut that decision. GVR finances can appear complicated and confusing. I bring a wide range of financial and management experience including strategic planning experience that will support the Board's ability to consider various alternatives and find a compatible path.

2. What do you see as the Board challenges?

Directors need to freely communicate with GVR members. Communications should flow between members and the Board unrestricted.

GVR has a diverse membership with various opinions and special interests, some conflicting. The Board needs to clarify our overall goals and provide leadership to create membership-approved objectives. This requires a mission statement to guide planning and reporting, which relates to our goals. The Board can lead the discussion and keep it on track so that all members have a voice. All major decisions should relate to that defined statement. With common understandings, the Board can have dissent, yet work together towards our common goals.

3. What motivates you to do your best work?

I enjoy a challenge and rational critical discussions

4. What are the two or three most critical issues facing GVR in the next 3-5 years?

We must protect our non-profit status. I want a significant in-depth review by tax experts with any policy that might put our non-profit classification at risk.

The conflicts on the Board still require attention and the reasons for these conflicts should be addressed. The current Board worked with staff to establish methods to train Board members and that is a major step. Some conflicts still stem from not having a clear and agreed upon GVR mission, objectives and procedures. We should get rid of hidden agendas, and respect conflicting views.

*5. Is there something the current Board is doing or not doing that you would handle differently?
Explain*

We are fortunate that past Boards and management established reserve funds, but their use is not clearly understood by members. With my financial background, I can support methods to improve GVR's budget process, cash flow procedures, returns on our capital and more clearly describe our financial situation to our members.

If elected, I will support a wide-scope plan with clear objectives to position GVR for the future. While GVR is excellent, we can do even more to position GVR to accommodate current needs and wishes now and in the future. The question is, where are we going, what do we require to get there and when?

6. Which Board committee do you have a specific interest in serving on and why?

I am a current member of the Investment Committee.

I would like to serve on the Fiscal Affairs Committee. I am motivated to use my business experience and success to implement and manage GVR accounting and information systems to support GVR.

I am interested in the Planning and Evaluation Committee. Utilizing my background in capital/project funding and exploring alternatives to capital needs are challenges I understand and enjoy.