

Mark McIntosh

1. What do you think are characteristics of a great board member?

The characteristics of a great board member includes being: someone who will listen to all the facts and true data given to them by people who are working with the board at that time; someone who can think independently; someone who uses common sense; someone who can work closely and respectfully with the CEO and staff; someone who shows respect to all clubs and GVR members; and someone who can look to the future, so that GVR can be financially healthy and make decisions to employ methods to ensure GVR lasts for many years to come. Remember that GVR is a recreation corporation. This board is an honor to serve on and should be treated with respect. Acknowledging your own personal errors and decisions shows great character and leadership.

2. What do you see as the Board's challenges?

Getting out accurate information on how and where GVR annual dues are expended is a challenge. Many GVR members appear to be misinformed on how there dues are used. It is also important that board members understand that there decisions will not ever satisfy all GVR members. The best you can do is try accommodate the majority of members. I think it is very important to repair the relationship with the GVR Foundation. It is important to make decisions as quickly as possible after hearing all the facts and associated costs, to help eliminate increased expenditures.

3. What motivates you to do your best work?

I am motivated by activities and actions that will keep GVR financially sound, and identifying goals, working towards them and ultimately achieving those goals. I am also motivated to eliminate the spread of inaccurate data, information and facts.

4. What are the two or three most critical issues facing GVR in the next 3-5 years?

The most critical issue is the financial management of GVR funds throughout each fiscal year and long term plans. Another critical issue is repairing the relationship between the GVR board and the GVR Foundation. This relationship is vitally important for the continuation of the Member Assistance Program and other future funding partnerships. Finding permanent homes for clubs (existing and/or new) is exceedingly important for the potential of GVR's future growth. I believe research on future retiree needs and desires is important. Another critical issue is to be honest with the members of GVR and to respect the CEO and GVR staff.

5. Is there something the current board is doing or not doing that you would handle differently?

There is not evidence that the training received in how to run an effective or transparent meeting is working. When half of the board never speak at a meeting but make decisions, I am concerned about appropriate processes being followed. I would like to see the board make their decisions in a prompt manner instead of dragging decisions down the road for another meeting. Decisions must be made. It is unfair to the GVR membership to have those members hoping for something for their clubs, then have them come to meetings month after month, year after year, only to push those decisions to another meeting. Respect the membership. Respect the CEO

and the staff. Many times I have seen members be cut off in mid-sentence during members comments.

6. Which board committee do you have a specific interest in serving on and why?

I would like to be involved in the Planning and Evaluation Committee. I would like to assist in the 3-5 year plans; reviewing GVR club needs and requests; and, investigation of future capital improvement projects.