

Don Weaver Responses

1. What do you think are the characteristics of a great board member?

Number one the Board member has to be a team player. The members should act in a civil manner toward each other. The Board members should allow everyone to participate and express their opinions on Board issues. Once the Board makes a decision all Board members should support the decision. If the decision is opposite their vote, the Board member has a right to request reconsideration of the vote. No Board member should make statements outside the meeting against the Board decision. When the Board meets in executive session on issues such as legal or contracts, they must keep the information confidential until the point in time the Board has agreed to act on the matter or the Board decides the information can be shared with the members. Board member's must understand the By Laws of GVR and the procedures which a Board transacts business such as Roberts Rules of Order. The Board should understand the purpose and value of the GVR Foundation. It is important the Board understands the role of the Board versus the role of management.

2. What do you see as the Board's challenges?

To have the Board work together for the betterment of all GVR members. We should not allow a small majority force issues that harm the ability of GVR to maintain our great facilities and programs. We should expect management to monitor all the facilities and programs to assure they are cost efficient and serve the best interest of our members.

3. What motivates you to do your best work?

It is my desire to make the organization the best and most efficient possible. I love Green Valley and GVR. My wife and I moved to Green Valley because of GVR. I don't want the Board to do anything that will obstruct the advances this organization has made.

4. What are the two or three most critical issues facing GVR in the next 3-5 years?

The biggest issue we must face is developing programs and activities that attract younger people who will be retiring in record numbers. I want Green Valley to continue to be one of the best places in America to retire. The second key issue is how we develop programs for the older generation who are not physically able to use many of our activities and facilities.

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The third key issue is how we generate more revenue other than member dues. I think we need to utilize a sponsorship program similar to professional teams and the professional golf association. Why not name facilities after wealthy donors and let more companies sponsor events to offset our costs of the many programs we offer. We must think out of the box on ways to generate more revenue for GVR.

5. Is there something the current Board is doing or not doing that you would handle differently? Explain.

The current Board is divided and not considering the needs of all of the members. The recent survey gives us excellent information that is not being considered by the existing Board. A lot of time and effort was put in this survey. We should be using this as a benchmark of what our member's desire. We must develop more controls procedures to allow the Board to conduct important business without interruptions from members attending the meetings. We have to give members the opportunity speak but the meeting must be conducted in a civil manner.

6. Which Board committee do you have a specific interest in serving on and why?

With my education, work experience and being on many Boards and commissions throughout my life, I would enjoy being on the Board Affairs Committee, the Planning and Evaluation Committee, or the Fiscal Affairs Committee. My experience with executive management with many organizations, President of many Boards and retired Professional Civil Engineer has prepared me to be on any of these committees. I want to offer my service to whichever committee or tasks I am assigned.