



**Approved Board Affairs Committee
November 10, 2015**

EXHIBIT
**Board of Directors
November 18, 2015**

GVR Non-Discrimination Policy

Overview

In today's evolving society, GVR seeks to be a leader and set the example as an ethical corporation and accepting community. GVR is committed to be a socially responsible organization for its members, guests, visitors and staff and a good neighbor to all who reside in the Greater Green Valley Community. GVR wants all current and future members to know that it is inclusive and welcoming organization for all people.

Recommendation

Adopt the following **GVR Non-Discrimination Policy** to govern all aspects of the Corporation, including facility use, club participation, or any other GVR-sponsored program or activity. Once approved by the Board of Directors, the Policy should be posted throughout GVR via its communications media and published in appropriate governing documents (e.g., CPM within the Membership and Human Resource sections) and within GVR collateral materials (e.g. membership brochures):

GVR Non Discrimination Policy

It is the policy of Green Valley Recreation, Inc. to treat all people with dignity, respect and equality regardless of age, race, color, ancestry, country of origin, disability, ethnicity, marital status, family status, veteran status, gender, religion, sexual orientation or gender identity.