

Del Sol Clubhouse Business Plan for the Del Sol Café Report to the GVR Board

March 20, 2024

Major Events since last GVR Board meeting of February 28th^h

- Presented to Fiscal Affairs Committee (FAC) on January 16th and the GVR Board Work Session on January 17th
- Received the results of the Market Survey on January 31st and tabulated results
- Subcommittee met on Feb 5th and finalized its recommendations/and report;
- Business plan report as updated and released to GVR Board Chair, Jim Carden and Scott Somers on February 9th.
- Fiscal Affairs met on February 20th and moved 4 separate recommendations.
- GVR Board moved the Business Plan agenda item to the FAC Committee Report and it was part of the Committee report. Therefore, it would be clearer to clarify the acceptance of the report as a board motion. The other 3 motions were not dealt with.
- BAC recognized at its March 13th that BAC is not required to see and recommend all CPM changes. Board should take some action on this time.

Del Sol Clubhouse Café Business Plan

I. Components of Plan

Executive Summary

Part 1: Past GVR Market Research and Studies Support a Café

Part II. Café Business Description

Part III. Market Analysis

Part IV. Organizational Structure

Part V. Products and Services

Part VI. Market and Sales Strategy

Part VII. Summary of Market Survey

Summary of Recommendations

II. Location of Business Plan

- a. Report can be found on GVR website: Governance: Fiscal Affairs February 20th
- b. Or GVR Board February 28th meeting
- c. Or if accepted as a Report at the March 20th meeting then it would be posted as a separate report on the website

Key Highlights from new Section 1 of the Business Plan

Research GVR Ad hoc Committee

- Steve Wilhelm, Chair, of Ad Hoc Committee, presented the Cy 2018 Ad Hoc committee findings; and emphasized the benefits of a social gathering place that included a multipurpose room/ and a café as an anchor
- Dr. Ray's Oldenburg's developed the concept of a Great Good Place (GGP) that concluded" Great Good places offer a neutral, accessible environment like cafés, parks, and libraries. These places play a crucial role in fostering a sense of belonging and social cohesion within a community
- In mid-January 2024 Steve Wilhelm sent a letter of support of the Subcommittee's Business to the GVR Board

GVR Highlights

- In Cy 2016, as part of the market research conducted in the development GVR Strategic plan, GVR members expressed a desire for a café in conjunction with a comfortable space available for drop-in socialization and a gathering place for friends and neighbors.
- In the Cy 2018 GVR Member Survey, 74% who responded identified the need for a social and community gathering space.
- In Cy 2022 as part of the GVR five-year strategic plan, Goal #1 of GVR provides excellent facilities for members to participate in a variety of active and social opportunities. Under this Goal, Initiative 1.4 identified the need to expand/repurpose facilities to promote and encourage social gathering including the exploration of opening a coffee shop.
- On November 16, 2022, GVR adopted a motion: to continue moving forward with a vision of creating a social gathering recreation center... and by seeking a solution to provide a wide variety of food and beverage options (such as a vendor)
- During budget deliberations, FAC recommended approval of funds for the café and established a Subcommittee to develop a business plan. In November 2023 the GVR Board left these funds in the budget but stated their release was contingent on additional research.

Concept of a Café As Part of a Social Gathering Place

Prior Strategic plans and Ad Hoc Committees Identified the need for a social gathering place /café since 2015 (Part 1 of Business Plan)

Cy 2015 Strategic Master Plan Report



Pg 5 of the Executive
Summary; "During the
Community Outreach
process, a recurring theme
was Members' request for
a cafe, smoothie bar or
similar space that fosters
spontaneous community
gathering. However,
operating a GVR café or
cafe would finally provide
members with, a
comfortable available
space to gather with
friends



Pg 9 included a survey on page 9 of other retirement communities across the country that had cafes

Key Points from Steve Wilhelm's Cy 2018 Ad Hoc Committee

- Members completed a field survey of area cafes and compilation of data
- Findings included
 - A Great Good Place (GGP) or social gathering place within a GVR Clubhouse is a member amenity;
 - Social metrics, not financial metrics
 - Del Sol Clubhouse with a café is a GGP: it creates a reason to come to Clubhouse
 - Staffing is critical to form relationships with customers;
- Volunteers can be used to enhance the services; doesn't replace direct staff
- Board and Management absolutely committed to success;



Vision and Goals of Del Sol Clubhouse with Café

Draft Vision Statement



Green Valley Recreation (GVR), by its very definition, is a Social Organization. What better way to highlight this fact than to encompass all aspects of social interaction with the Del Sol Clubhouse. This Clubhouse will be offering a proposed Billiards Room, Game Room and now the potential inclusion of the Del Sol Café where members. guests and even nonmembers can come for coffee, food and good conversation while enjoying the views.



The Del Sol Café is but a part of this overall plan were neighbors, groups and clubs can meet up to enjoy a good cup of coffee, or a bowl of hot soup on a winters day or sit back and relax with friends after taking a walk through the park or down Camino Del Sol Road



This is the embodiment of the social atmosphere that GVR provides to all.

Proposed Goals of Del Sol Bistro Café

- Provide a gathering spot for the GVR membership and others that offers an updated and accessible space for member events and activities and the ability to commune around limited food and beverage offerings
- Develop a greater sense of community by establishing stronger relationships with the GVR members and its club, thus helping to sustain the cafe operation
- Provide the café as an amenity whose purpose is to provide a gathering place, rather than a revenue generator for GVR



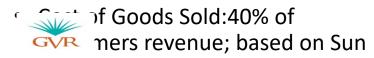
Summary of Financial Proforma / Options

Key Variables / model option

- Seating Capacity 80 seating capacity
- Customer time at café: assumed 1 hr. 15 minutes
- Number of Days Open: 6 days
- Hours Per day: 8 hours 7 am-3 pm
- Purchase price per customer: range from \$5.00 to \$6.00
- Growth is phased in each month
- Staffing model:
 - The role of Café Manager is as 75% working manager, 25% administrative/marketing to community/GVR clubs etc
 - 2 FTE's staff for 3 employees during busy cycle (9:00-11:30)

Key Results

- Break even in month 11 because café doesn't pay rent and utilities
- Proforma assumes the café sustainable at 30% of seating capacity or, on average, 154 customers per day.
- Assumes café manager oversees Café and space after hours;
 - o 75% working manager
 - 15% café administrative
 - 10% after-hours (3pm- 9Pm) activity/event coordination with GVR Events coordinate/and Clubs Coordinator;
- Option is to offer \$1.00 coffee/tea to all customers (could do all day or select hours 7-9 am to provide Del Sol Café as social gathering place



Staffing model based on paid staff not volunteers

GVR Use of Volunteers

- GVR has 95 arts and entertainment volunteers, and they receive a free ticket; the Arts and Entertainment supervisor manages these volunteers
- Before the advent of the key cards, GVR used volunteers as fitness and pool monitors
- Café would be staffed by paid staff; volunteers could be used to enhance activities but would not be used to provide and oversee daily café operations

Reasons not to use Volunteers to Staff Café

- Volunteers will not provide:
 - Reliable maintenance and monitoring of equipment;
 - Thorough and reliable clean up of bathrooms, general and kitchen areas;
 - Consistent greeting and ability to build relationships;
 - Screening of non GVR members who need to pay an additional fee;
- A responsible approach to collecting money for food and beverages and for how that money might be used and accounted.
- It creates an insurance and licensing risk because we are not allowed to consistently serve food and beverages without AZ licensing. If we do it too much, it may open GVR up to scrutiny regarding AZ and IRS sales and UBIT taxes.
- Using volunteers and not employees to provide a daily food service puts GVR at risk for violation of and inability to assure compliance with safety, fire, and county facility licensing codes and requirements.
- Sun City suggested not using volunteers as it creates problems amongst the residents; not worth it.
- Costs would be incurred for training and monitoring



Other Options

Vendor Option

- 1. Vendor option was not available during discussion of the Subcommittee
- 2. Pro's:
 - a. Has experience operating a café
 - b. Less risk for GVR
 - c. GVR meets members need for a café as identified in surveys
- 3. Con's
 - a. GVR loses control of space while a café
 - b. More difficult to coordinate as a social gathering place
 - c. Lose control of offering special pricing
 - d. Requires additional coordination with GVR to market and coordinate special events;

Other

- 1. Volunteers/Coffee pot available; not clear about the availability of food
- 2. Pro's:
- a. Starts GVR offering some level of service at Clubhouse

- 3. Con's
- a. cost of using volunteers without any revenue stream; no social coordinator;
- b. use of volunteers problematic due to reasons stated on prior slide
- c. less conducive to social gathering place because of consistency of staffing with volunteers
- d. it requires a license if ANY food is sold

FAC Subcommittee Report:

Key Market Survey Results for the Development of a Del Sol Clubhouse Café (full results included in Back Up section)



February 5, 2024

Survey Results: Response, Concept, Familiarity

- ✓ Out of 23,000 potential responses, we received 2230 or roughly 10%
- ✓ Responses between zip codes were 47% from 85614 and 53% from 85622
- ✓ Most respondents, 71%, live here year round
- √ 57% indicated they would support a food and beverage offering:
 - 23% indicated maybe/unsure
 - 19% indicated no
 - Less than 1% did not respond
- √ 89% indicated they are familiar with the Del Sol Clubhouse and its location
 - However, only 42% have visited the facility and 58% have not
 - 64% have used the Canoa Hills Trails Park



Survey Results: Hours of Availability Preferences

- ✓ Availability (hours of operation):
 - Mornings to early afternoon 47%
 - Mornings to early evening 43%
 - Mornings only 10%



Survey Results: Estimated Use

- ✓ Estimated usage most or 71% said they would use the café frequently or occasionally:
 - 27% said they would use the coffee shop frequently (once or twice a week)
 - 44% said they would use it occasionally (no more than twice a month)
 - 11% said they would use it infrequently (no more than twice every three months)
 - 19% left this question blank



Survey Results: Delivery Option

- ✓ Rankings for preferences on how to deliver food and beverages were:
 - 1. The highest ranked preference, or 35%, was for Café with limited beverages and food
 - 2. The second highest preference, or 32%, was for a Café with expanded beverages, food and alcohol but not a full restaurant
 - 3. The third preference, or 22%, was for using food trucks
 - 4. The fourth preference, or 10%, was for vending machines



Survey Results: Non GVR Member Access and Allowing Dogs

- ✓ Most or 59% agree that non GVR members should be allowed to use the Café
 but not the rest of the facility
 - 30% said no to this
 - 11% did not respond
- ✓ Regarding dogs:
 - 32% responded they should be allowed on both patios
 - Another 32% said they should be allowed on only one patio
 - 27% said dogs should not be allowed
 - 10% did not respond



Subcommittee Changes to the Corporate Policy Manual

Pet Policy

- Corporate Policy Manual to be amended to include pets on the front patio only
- Meets the needs of GVR members who own pets
- Opens customer base and helps to financially support the Café

Allow non GRV members to use the café only

- Change CPM to allow non GVR people to use café only for a recommended daily token fee of 1.00, similar to Elks Club
- Other areas in the Clubhouse are secure and require guest passes, which we propose be purchased at the café
- Changing CPM for this GVR Center recognizes Del Sol Club as a unique entity- a clubhouse
- Café is a business enterprise; needs to maximize revenues to benefit café and GVR overall

CPM NonMember Language

2. Guest Policy

- A. Guest privileges are intended for temporary visitors of a Regular Member, Assigned Member, Tenant, CRCF Resident, or Life Care Member of GVR and who live outside a twenty (20) mile distance from established GVR boundaries.
- B.GVR Members, Assigned Members, Life Care Members, and CRCF Residents may purchase one (1) annual guest card which allows for four (4) adults per visit with unlimited visits. Annual guest cards are valid through the end of the calendar year and fees are not prorated. No more than one (1) annual guest card may be purchased by a GVR Member regardless of the number of properties owned and may not be purchased for tenant-occupied properties.

C.GVR Members, Assigned Members, Life Care Members, CRCF Residents, and Tenants may purchase daily guest cards which allow for four (4) adults on a specific day. Exception: Del Sol Clubhouse Café will use a token fee system for daily use when non-members purchase food or

drink.

 Amend the CPM Fee Chart to provide a \$1.00 daily guest pass for the del Sol Clubhouse Café only

CPM – Pet Friendly Language

6. Use of GVR Facilities

A. Reservations

- 1. Reservations will be assigned in the following order:
- Board of Directors
- Recreation Staff (e.g., special events, classes, concerts, programs, annual festivals and performances)
- Regularly scheduled club events (weekly and monthly)
- Community events (e.g., HOA) and rentals
- Club one-time special events or parties
- Private member functions
- Club additional ongoing activity requests
- Animals are not permitted in or on GVR property, except service animals, unless otherwise authorized by the GVR Chief Executive Officer (CEO) to accommodate community events or other special circumstances.
- OR: Due to the public or community walking trails, Del Sol Clubhouse will allow in the front patio seating areas only outdoor seating areas only leashed animals under the control of their handlers at all times, well-behaved, and do not create a disturbance or pose a threat to others. If an animal is not under control or behaves inappropriately, the handler will be asked to remove the animal from the premises.

Recommendation from Subcommittee

Adopt the Subcommittee report which includes the following:

- a. Release of the Cy 2024 funds and positions included in the budget to open a staff-operated cafe in the Del Sol Clubhouse, offering limited food and beverages;
- b. Approval of the CPM language change to allow access to NONGVR patrons for a nominal fee of \$1.00
 - 1. Staff raised the issue of capital costs to ensure security to other parts; need keypad at the gate going down the stairwell to the lower level; need keypad at the glass doors;
- c. approval of the CPM language change to allow pets on one of the patios.
- d. Release the \$50K for the completion of the kitchen /cafe area and purchase of equipment and supplies.

FAC Discussion of February 20, 2024

- It was reported vendor option was a potentially viable option and staff needed time to explore it.
- Any vendor option would require a unique contract due to the sharing of space and marketing of entity to GVR members
- CPM language changes were needed regardless of whether it was a staff-operated or vendor-operated entity
- \$50K for capital items, such as electrical, plumbing, chairs, patio furniture and major supplies were needed to get the space ready for opening as close to the overall opening of Del Sol Clubhouse

FAC- Action Recommended to the Board

- Move a motion to accept the Subcommittee's Del Sol Café Report of February 9th (Passed FAC unanimously)
- Move three separate motions to implement sections of the Report that apply to either staff-operated or vendor-operated café;
 - Approval of the CPM language change to allow longer patrons for a nominal fee of \$1.00 (Passed 7-1 vote)
 - approval of the CPM language change to allow pets on one of the patios. 'Passed 7-1 vote)
 - Move to adopt the Staff's recommendation for the release of \$50K for startup (Passed FAC 7-1 Vote)

Summary

Del Sol Clubhouse with a café would be a gem of a social gathering place that meets the needs of our GVR members and would play a crucial role in fostering a sense of belonging and social cohesion within a community



Back-Up Slides

FAC Subcommittee Report:

Market Survey Results for Development of a Del Sol Clubhouse Café



February 5, 2024

Objectives of Survey

- Ideally obtain 10% survey response rate which will provide greater predictive value
- Obtain the input of the GVR membership to determine if the concept of developing a cafe within the Del Sol Clubhouse is directionally correct
- Get a sense of how familiar the membership is with the Del Sol facility
- Obtain input around potential use of a coffee shop, hours of availability, food and beverage options, delivery mode, and preferences regarding allowing non GVR members and dogs



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Survey Results: Food and Beverage Preferences

✓ Beverage preferences:

- Coffee 19%
- Bottled Water 13%
- Tea and Soda 12% each
- Wine 9%
- Beer and fruit drinks 8% each
- All of the above 17%

✓ Food preferences:

- Lunch sandwiches 15%
- Pastries, breakfast sandwiches, soup and salads 12% each
- Desserts 9%
- Quiches 8%
- All of the above 21%



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SUBCOMMITTEE REPORT

BUSINESS PLAN FOR THE DEL SOL CLUBHOUSE CAFÉ

FEBRUARY 9, 2024

Café Shop Executive Summary

GVR's mission is "to provide excellent facilities and services that create opportunities for recreation, social activities, and leisure education to enhance the quality of our members' lives". In support of this mission, members have identified a need for a social gathering space. This need was pointed out in the 2016 GVR Strategic Plans (2016) and a 2018 GVR Ad Hoc Committee. Then, as part of the development of its Cy 2022 five-year strategic plan, GVR included a specific Goal and Initiative to address this need. Goal One of that plan stated that GVR "provide excellent facilities for members to participate in a variety of active and social opportunities". Under this Goal, Initiative 1.4 identified the need to "expand/repurpose facilities to promote and encourage social gathering, including the exploration of opening a coffee shop". GVR had considered other alternatives, such as putting a coffee kiosk in the West Center patio space or the lobby of the Las Campanas Center. However, for a variety of reasons, none of these alternatives were ever pursued. GVR Board action in November 2022 reinforced the usage of the Del Sol Clubhouse, located at 3355 S. Camino Del Sol Road, as a social gathering center with the inclusion of an area that offered limited food and beverages. Funds were included in the Cy 2024 budget, pending the approval of a business plan.

The use of Del Sol Clubhouse has been controversial since its addition to the GVR facility portfolio in Cy 2019. Consistent with the conclusions of past strategic plans and market research, a predominant sentiment has emerged that the facility become, in part, a casual and social gathering place for GVR members. To that end, a subcommittee of the Fiscal Affairs Committee has explored the creation of a café for the Del Sol Clubhouse as a critical element in activating the space to accommodate the evolving definition of a social gathering place GVR members can call their own. —

This proposed business plan would support the opening of a café located on a portion of the first floor of the Del Sol Clubhouse. The suggested name of the café is the "Del Sol Bistro".

With this in mind, the creation of this bistro was laid out as follows: The Del Sol Bistro would consist of a café with a seating area of approximately 1,123 square feet, including the alcove and patios, and would have a licensed capacity of 100 customers. Because the Del Sol location offers panoramic views of Madera Canyon and the existing Canoa Hills Trails Park, it would ideally have both inside and outside patio seating areas. The proposed layout of various sizes of tables and counter seating makes it conducive for different sizes of groups to interact and socialize with each other. It would offer an assortment of beverages for both breakfast and lunch, along with food items such as pastries, donuts, sandwiches, and soups. These items would be available as a dine-in or on a take-out basis, thus serving many of the walkers and hikers from this area. The hours and menu would be adjusted from time to time based on the success of the operation, as well as by member preferences.

As a start-up business, it is estimated that it would take approximately eleven months to break even. This break-even goal is achievable in part because the budget doesn't include rent and utility payments that are already part of GVR's operations. While one of the goals is to financially break even, the primary goal is to meet the needs of the membership and to have a dedicated, gathering place that offers an inviting social atmosphere to meet with friends as well as family members, who are visiting, and enjoy quality beverages and food.

The Subcommittee believes that the Del Sol Bistro would be a tremendous amenity and would provide an asset to GVR and its members with a long-awaited and much-needed social gathering venue.

See Appendix A for a List of Subcommittee Members

I. Past GVR Market Research and Studies Support a Café

Prior GVR Strategic Plans and a GVR Ad Hoc Committee identified the need for a social gathering place since Cy 2016

In 2016, GVR retained WSM Architects and its consultants, to develop a 10-year strategic master plan to position GVR to serve the future needs of an influx of baby boomer retirees. Through an extensive community outreach process, including surveys and focus groups, a recurring theme among GVR members expressed a desire for a café in conjunction with a **comfortable space** available for drop-in socialization and a **gathering place** for friends and neighbors.

In Cy 2018, a GVR Ad Hoc Committee, chaired by Steve Wilhelm, explored the need for a social gathering place as a missing amenity within GVR. As documented by the Committee, membership's interests and activities change with age, as sports and fitness-based equipment usage within the GVR facilities declines. The need for social connection takes its place. The Ad Hoc group reviewed the literature and based its findings on research published in 1989 by Dr. Ray Oldenburg, describing the need and characteristics under the title "The Great Good Place, (GGP).

Oldenburg explored informal gathering spots, aside from home (first place,) and work (second place), and determined they were e essential for community and social interaction. Conceptually, Great Good Places will offer neutral, accessible environments like cafes, parks, and libraries. Based on the work of Oldenburg and others, these places play a crucial role in fostering a sense of belonging and social cohesion within a community.

Moving forward, Steve Wilhelm made a presentation in January 2024 to the Del Sol Café Subcommittee., where he discussed how a "GGP" can become the heart of a community's social vitality and why this concept should be a core GVR goal. The Wilhelm presentation described the role of the Del Sol Clubhouse and café for this purpose. He described the proposed café at Del Sol usage as an amenity where people can gather, put aside other concerns, and "hang out" simply for the pleasure of good company and lively conversation.

According to Wilhelm, for the café to be successful, GVR members need motivation to go there, and two features are key factors in this plan. The first is a coffee shop /cafe, with the second being a multi-purpose room, with events, such as talks, book signings, poetry readings, and other intellectually driven events, but also including music and more casual activities. The totality of the environment should be welcoming to all GVR members and guests. For instance, one group may have a community table where others can go and join in the conversation. Another alternative can be for a small group at a different table. It also will be inviting for those who want to be alone and read or relax in a friendly atmosphere and listen to a live music group in the background. The metrics of success should be social participation, not financial or commercial. And the elements needed to achieve success are known. On January 10, 2024, Steve Wilhelm sent an email to all GVR

Board members requesting that the board "grant approval for the facilities design and initial staffing requirements very soon ."

In the Cy 2018 Member Survey, 74% of members who responded identified the need for such a social and community gathering space. This was further reinforced in Cy 2022 as part of the development of the GVR five-year Strategic Plan. Goal # 1 of that plan stated that GVR "provide excellent facilities for members to participate in a variety of active and **social opportunities**". Under this Goal, Initiative 1.4 identified the need "to expand/repurpose facilities to promote and encourage social gathering, including the **exploration of opening a coffee shop.** "

At the November 16, 2022, GVR Board meeting, GVR staff sought guidance on how to proceed with this initiative. The staff noted they had looked for "ways of activating the building by bringing activities, food, and beverages options to the clubhouse. The report noted that "staff has regularly discussed with committee, the Board, and members the potential to access some kind of food and beverage service in the upper-level bar area of the clubhouse to encourage members social and leisure gathering." After discussion, the Board passed the following motion:

MOTION: Director Carden moved, and Director Lawless seconded to continue moving forward with a vision of creating a social gathering recreation center. Build out the entire building to include the lower level to accommodate a minimum of 5 billiards and pool tables and other game-type activities, adding restrooms, a lift or elevator, and a stairwell to connect the two levels; and by seeking a solution to provide a wide variety of food and beverage options (such as a vendor).

Passed: 9 yes / 2 no (Austin and Crothers)

In Cy 2023, GVR staff pursued the vendor option by meeting with several business entities regarding their interest in managing the food operations at the Del Sol Clubhouse. They

declined due to problems with the recruitment of staff in their existing location at that time and the inability to allow them to serve the general public versus GVR members only.

In 2023, during the Cy 2024 budget development process, the GVR staff recommended in conjunction with a unanimous vote from the Fiscal Affairs Committee (FAC), to create a start-up fund for a coffee shop at the Del Sol location and authorize the development of a business plan. It further formed a subcommittee to develop that business plan. (See Appendix A for Subcommittee membership. At its November 15, 2023, GVR Board meeting, the board adopted a motion to approve the Cy 2024 budget that would include funds for the café, but not to release any of those funds until research is done and approved by the Board.

Together, the above Strategic plans and research support the concept of a café as part of a social gathering place, known as the Del Sol Clubhouse.

II. Cafe Business Description

The Del Sol Bistro Cafe will be part of the Del Sol Clubhouse Its Vision will be that "Green Valley Recreation (GVR), by its very definition, is a Social Organization. What better way to highlight this fact than to encompass all aspects of social interaction with the Del Sol Clubhouse This Clubhouse will offer a Billiards Room, a place for playing games, and now the potential inclusion of the Del Sol Café where members, guests, and even nonmembers can go for coffee, food, and good conversation while enjoying the beautiful views. The Del Sol Café will create a space where neighbors, groups, and clubs can meet to enjoy a cup of coffee or a bowl of hot soup or just sit back and relax with old and new friends after a bike ride or a walk through the adjoining park or Camino Del Sol Road

The café would have three goals;

- 1: Provide a gathering spot for the GVR membership and others that will offer an
 updated and accessible space for events and activities, while creating an
 opportunity for limited/light food and beverage offerings
- 2. Develop a greater sense of community by establishing stronger relationships with the GVR members and its club, thus, helping to sustain the cafe operation
- 3. Provide the café as an amenity whose purpose is to provide a gathering place,
 rather than be a revenue generator for GVR.

The café's location next to the park will appeal not only to GVR members but also to the broader community. Few if any, cafés exist in this area. The café will be located on a portion of the first floor of the existing Del Sol Clubhouse and consists of 2,775 square feet, of which 1,123 is the customer seating area and the remainder is the storage space and kitchen prep area. It includes both a front and rear patio that can be included with the café services. The remaining section of the first floor is a multi-purpose room, primarily focusing on activities, such as pool, foosball, puzzles, and board games. The café will be an important component of the entire Del Sol Clubhouse.

While the original architectural drawings provide for The Bistro to have a total licensed occupancy of 100 customers, the Bistro's budget is based on the lower seating capacity of 80 to allow sufficient room to accommodate seniors with mobility issues. These 80 seats would be dispersed in the main area, the alcove, and the front and rear patios. This

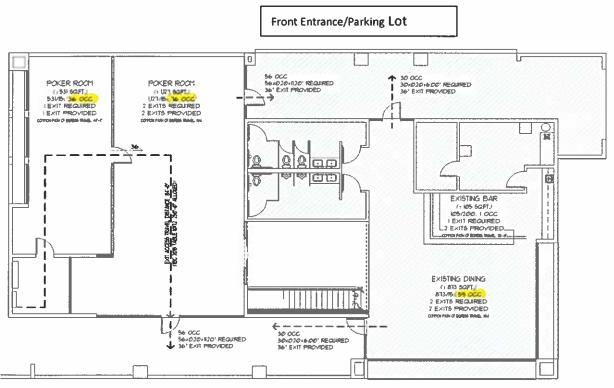
arrangement is similar to how Posada Java utilizes its space. While it has a licensed capacity of 151, it only has seats for approximately 120.

The Business Plan adopts Posada Java's pet-friendly policy of allowing pets on only the front patio area. Based on the results of the market survey, 64% voted for allowing pets, but of this number only 32% wanted it allowed on one patio. After discussion, the Subcommittee supported allowing pets on the front patio only in that it was easier to control. This policy will be monitored closely to see how it functions. The Business Plan proposes that the front patio be designated as "pet friendly" as the Del Sol Clubhouse is a nexus of GVR member pet lovers who frequent the Pima County Parks walking trail. Although GVR's current policy guidelines do not permit pets on or in its facilities, use of the facility must recognize this important segment of the GVR membership market contributing to the success and sustainability of a café operation. Therefore, it is recommended that policy guidelines included in the Corporate Policy Manual (CPM) be relaxed to permit outdoor pet friendliness of the Clubhouse to capture this important, and significant, segment of the GVR member population. Accommodation of GVR members with pets is an important consideration of the success of the café component of the Del Sol Clubhouse. (Appendix D Pet CPM Language)

Below is a diagram of the proposed first floor, showing the outline of the café space (including the outside patio areas). The area on the left side is currently used as a game room for GVR members and is open from 5:30 am to 9 pm daily. It includes several pool tables, a foosball table, a dartboard, and tables for miscellaneous board games and puzzles. When the café is closed (outside of their normal business hours) it is expected

that patrons of the café may bring their beverages to enjoy in this comfortable atmosphere. The space would also be available for GVR events and activities. Appendix B is a larger copy of the architectural drawing and Appendix C includes photos of the café space.

Layout of the First Floor of Del Sol Clubhouse



The primary target market for The Bistro is GVR membership and guests, which consists of approximately 23,000 people. In addition, the Bistro will explore ways to reach out to members who have limited financial means or transportation challenges so that it is accessible to all GVR members. The business plan proposes that the Bistro also be available to non-GVR members. The market base is more than sufficient to support the café operation, based on comparisons with other retirement communities with similar operations in the Tucson and Sahuarita areas.

The Bistro will be modeled after similar cafes (Posada Java in Green Valley and Sun City in Oro Valley It will initially be open from 7 am to 3 pm, either six or seven days a week with GVR having the opportunity to adjust these hours, if needed based on staff, seasons, etc. At a later time, it may also open for special events, where it could offer alcoholic beverages such as beer and wine.

It is intended the Bistro would offer counter service, where customers order and pick up their purchases at the designated counter (not a waitress model). It will offer a variety of beverages, such as coffee, juices, and sodas, and may offer limited alcoholic beverages at special events. The food will initially be a variety of prepackaged/prepared food from a contracted vendor and food allowed to be prepared by staff under its food license. In the future, it could expand into a full-service café where food is prepared on-site, such as hamburgers and brats. (This type of service requires a different type of license.) The Bistro may also have a vending machine so people can access canned and bottled beverages and snacks after café hours while the Clubhouse is still open to GVR members.

The projected opening of the Bistro is on June 1, 2024, and is contingent on the completion of the installation of equipment and countertops in the cafe. This is estimated to take up to 2 months. In addition, GVR also received approval for paving the Del Sol parking lot and this project will take from Dec-2023 to May 2024 (6 months). While this paving project requires the closure of the entire Del Sol Clubhouse for members, staff will receive access so that the installation of the café equipment and cabinets can be completed simultaneously. With the approval of the business plan in February, GVR will utilize the time from March to May to develop a more detailed operational plan so that it can open for business as close to the completion date of the parking lot as possible. The below table displays the timetable for the opening of the cafe.

		Dec	Jan	Feb	March	April	May	June
	Del Sol Parking lot	F				green,		
1	constuction							Done
	Approval of Business plan			Feb				
2	by Board			28th				
	Start prep of operational					, IVE	10 - W	
3	plan							open
	Complete build out of					595		
4	café/storage area				والمراج			open
	OPEN							x-or soone

III. Market Analysis:

This market analysis included a review of 5 other cafes in Green Valley of which three are included in the analysis and two other senior communities that operate cafes outside of Green Valley.

Of the ones located in Green Valley, three of them represent the closest model to the proposed GVR Bistro. These three (Posada Java, Mountain View Café, and Moqah) have the following characteristics: indoor/outdoor seating; open 6-8 hours covering breakfast/lunch; and a single shift staffing pattern. These three are located near or north of Continental Avenue. The nearest to the Clubhouse (Posada Java) is approximately 5 miles away There are limited other alternatives for coffee/lunch on the south side of Green Valley. Therefore, it is believed The Bistro is in an ideal location to serve the GVR members and other prospective customers. See Appendix D for a Market Summary of cafe businesses located in Green Valley.

The two senior communities reviewed that are located outside of Green Valley were Sun City, located in Oro Valley, and Quail Creek, located in Sahuarita.

- A. Sun City, a senior community of 2,488 units located in Oro Valley, operates both a cafe/lounge and a separate full-service restaurant. Its cafe/lounge is called The Bistro and has a seating capacity of 42 of which 16 is patio seating. It opened in February 2023 and is open from 6 am-8 pm Monday-Friday; 8 am to 8 pm on Saturday and 8:30 am to 6 pm on Sunday. It offers an assortment of breakfast/lunch items, plus light appetizers during its evening hours. It also operates a separate full-service restaurant, which is located in the same building (The View). The View's dining room and patio are open from 7 am to 8 pm. Because Sun City operates its separate restaurant, it uses that administrative structure and licenses to extend to cover its cafe operation. It employs 1 FTE and 4 part-time staff with supervision being provided by the restaurant manager. While its goal is to financially break even, its primary mission is to offer this service as an **amenity** to its members.
- B. Quail Creek operates its coffee bar and lounge located in its Madera Clubhouse. This clubhouse consists of a ballroom for special events, a lending library, multipurpose rooms, billiard rooms, a covered patio with an outdoor fireplace, and golf-course views. The coffee bar and lounge serve breakfast Monday-Saturday and are open from 7 am to 11 am. It offers a full-service breakfast menu via a modified counter service arrangement. Patrons order their food at the designated counter, with a waitress delivering the food to their table. Currently, it has an estimated seating capacity of 72 inside and 40 outside patio seats. The menu includes such things as scones, muffins, bagels, and several breakfast egg/omelet dishes. Quail Creek also has a separate restaurant. It is relocating its cafe shop operation to its new community center when it opens in Cy 2024. It will have expanded hours from 7 am to 2 pm and includes a lunch menu. It will have a full-service kitchen and expanded seating capacity.

IV. <u>Organizational Structure:</u>

The Bistro café will operate as a **separate business unit** under GVR, which is a not-for-profit 501(c)(4) organization. Because it will be selling various products such as coffee, beverages, muffins, soups, and sandwiches, it will be subject to sales/and corporate taxes. Establishing it as a separate business unit within GVR will enable GVR to meet these tax reporting requirements. Any excess revenues can be used to support the improved expansion of the coffee, food, and beverage services, or be returned to the GVR parent organization. GVR could utilize an applied receipts reporting format that will enable the GVR leadership and Board to closely monitor its financial status and operations. As a new start-up business, it is recognized that GVR will need the ability to modify the operation over time based on the operational performance over several years. It will be consolidated into the overall GVR financial statements.

The Bistro will need to secure a range of licenses to operate this café. The following chart is a list of the primary licenses required and indicates whether each license is new or whether GVR can use its existing license to meet the requirements.

1.	Business License	Use GVR's existing license
2.	Certificate of Occupancy	New; Obtained from Pima
		County; requires fire
		department inspection
3.	Food Handler's/Food	New, Pima County
Serv	ice License	
4.	Seller's Permit	New
	5. Business Insurance	Use GVR /modify to include a
		café

If the café is to offer alcoholic beverages, it would need to secure additional licenses.

Other not-for-profit organizations, such as the Elks Club and churches, secure these licenses for special day events or full-service bar operations.

V. **Products and Services**

The Bistro will feature a selection of beverages and food items as described in the chart below. It initially will offer only prepackaged foods and may evolve into a full-service café offering prepared foods such as hamburgers and other dishes.

The below chart provides examples of the products that would be offered in its initial phase of operation. The menu may be expanded later based on the success of initial operations and members' input.

	Breakfast	Lunch
Beverages	Assortment of coffee	Coffee (reg/decaf); water;
	(reg/decaf); water, juices; teas	lemonade, canned sodas
		Alcoholic beverages on special
		occasions utilizing a day permit
Food Products	Donuts, muffins, bagels;	Prepackages/staff prepared
	scones	Sandwiches, chips
	Yogurt parfait	Salads, Soups
Desserts		Cookies, brownies, ice cream,
		pies

Initially, based on the projected volume of business, GVR may not be able to establish contracts with vendors such as US Foods, Sysco, or Restaurant Depot for its supplies and food products. Therefore, the staff manager would need to be responsible for purchasing

and picking up supplies locally. For example, we will explore contracting with Mountain View Café or Safeway for fresh bakery products and purchasing coffee products and beverages in bulk from Costco. Further, we would explore enhancing the luncheon offerings by partnering with various food trucks. For example, feature Taco Tuesdays, Wednesday pizza days, or work with popular food truck vendors, in Green Valley but not already in the proximity of the Del Sol Clubhouse.

VI. Marketing and Sales Strategy

The primary target market for Bistro is GVR members. In Cy 2023, GVR had close to 14,000 households consisting of approximately 23,000 individuals. Approximately 4,000 of these households (or 6,000 people) are within close distance of the Bistro. This large GVR customer base, in addition to their visiting family and guests, is more than sufficient to support a café operation. In the Café market survey, 67% preferred the establishment of a café that offered food and beverages with over 71% stating they would use it frequently or occasionally.

The Bistro marketing strategy will include using GVR's existing communication tools, such as its website and E-Blasts, to promote the usage of the Del Sol Bistro. The market survey results revealed that only 42% had ever visited the Del Sol Clubhouse so there is an opportunity to increase awareness of this entity to the entire GVR membership. Further, in Cy 2023, GVR had 67 Clubs, consisting of approximately 9,147 members, and it will market directly to these clubs. In particular, it will include outreach to social clubs, such as the Amigas, Amigos, and Singles Club, to encourage these clubs to use this space for their social gatherings. Collectively, these social groups have 1,379 members, with the Amigas Club alone presenting almost 500 members. Another example is the Billiards Club. The

lower level of the Del Sol Clubhouse is being remodeled into a billiards room and this Club offers unique opportunities to utilize the café to enhance its activities.

The cafe can also be marketed to those individuals who utilize the Canoa Trails Park. Doug Kenyon, Commander of the SAV and Parks Commissioner, estimates that 50-75 people use the Canoa Trails on average daily throughout the year. It is estimated that during the "snowbird" season, the average increases to 120 people using the trail daily.

The Bistro marketing strategy will also include targeted outreach to local businesses, churches, and HOAs near the cafe. The goal is for Del Sol Bistro to become the preferred community café south of Continental Road.

In addition, this business plan includes an initiative for GVR to explore ways to serve GVR members who may have limited financial means or transportation challenges. For example, it could include writing a grant to the GVR Foundation for members who have received special MAP assistance from the Foundation to receive a one-time voucher for a limited amount (\$50) that would enable them to purchase items at the café. Another possible example involves partnering with Silver Springs, whose residents are all GVR members, to utilize the cafe as a special center for these GVR members. Silver Springs also has transportation vans that may be available to arrange for rides for members who have physical limitations. These initiatives ensure that The Bistro is available for all GVR households.

While GVR expects that 90% of The Bistro customer base will be GVR members, it also expects it to be a place where non-GVR members can meet their friends who are members, giving exposure to GVR. In the Café market survey, **over 59% responded that non-GVR members should be allowed access to the café for a nominal fee.** Based on

these results, this plan proposes that GVR create a day pass for any non-GVR member so they can join their GVR friends as well as help the café. As it is a Clubhouse and not a Recreational Center, offering limited access to the café portion supports the concept of it being a social gathering for the community. To encourage usage and to meet the GVR legal membership, GVR would charge a token daily pass fee of \$1.00 which would be applied at the time of purchase of a food or beverage/item in the café, thereby making it easy to administer. This fee is comparable to what the ELKS Club charges its nonmembers. This nominal fee would be added to the total bill of a non-GVR person making a purchase. Lastly, it is anticipated that the café will be utilized by non-GVR members who utilize the Canoa Trails Park and will also be able to access this daily pass and support The Bistro. It is intended that access is solely limited to the café. The building would be locked and it would require a GVR member card to access when the café wasn't open. Key access would also be required for access to the lower-level billiards room and the multipurpose room. In the end, GVR members will benefit from daily pass fees in that proceeds go to support the operation of The Bistro and GVR. Allowing this access to non-GVR members would require a change to the Corporate Policy Manual. See Appendix E for this proposed language.

Lastly, the Del Sol Clubhouse and its café will need visible signage from the Camino Del Sol Road so that it can be easily found.

VII. Summary of Café Market Survey

As part of the development of the Café Business plan, the Subcommittee prepared and GVR conducted a market survey to accomplish the following objectives:

- Ideally obtain a 10% or greater survey response rate for greater predictive value.
- Obtain the input of the GVR membership to determine if the concept of developing a cafe within the Del Sol Clubhouse is directionally correct
- Determine how familiar the membership is with the Del Sol facility.
- Obtain input on the potential use of a cafe; hours of availability; food and beverage options; service delivery mode; and preferences regarding allowing access to non-GVR members and pets

Out of the 23,000 potential responses, we received 2,230, or roughly 10%. The responses were almost evenly divided with 47% from zip code 85614 and 53% from 85622.

Approximately 71% of the respondents live here year-round. **A majority (57%) indicated they would support a food and beverage offerings option**. While Del Sol Clubhouse has been part of GVR since Cy 2019, only 42% have ever visited the facility. However, 64% responded that they have used the Canoa Hills Trail Park. Therefore, GVR has a significant opportunity to market the features of this Clubhouse to its entire membership.

The survey further included questions regarding hours of availability, with 47% preferring mornings to early afternoon and 43% desiring mornings to early evening. Responses regarding beverage choices were clustered around providing coffee, bottled water, tea, and soda at 12-19%, while only 8 to 9% wished to include wine and beer. The largest majority 17%) wanted all of the listed beverage choices available. Most respondents (21%) preferred having all of the listed options available for food as well. Food preferences ranged from lunch sandwiches (19%) to pastries, breakfast sandwiches, soups, and salads at 12%.

The survey asked respondents to rank their service delivery option preferences. The responses are noted below. **67% preferred a café option.**

Rankings for preferences (1 is highest) on how to deliver food and beverages were:

- 1. 35%, for a Café with limited beverages and food
- 2. 32%, for a Café with expanded beverages, including food, and alcohol, but not a full restaurant.
- 3. 22%, for using food trucks.
- 4. 10%, was for vending machines only.

Lastly, the survey had questions on probable usage, with 71% saying they would use it frequently (once or twice a week) or occasionally (no more than twice a month.) Over 59% agreed that non-GVR members should be allowed to access the café for a nominal fee. Lastly, **64% of the respondents voted in favor of allowing pets** on one or both front and rear patios, however, of this number, only 32% approved of allowing them on both patios and 27% didn't want any pets on the patios.

In summary, the market survey confirmed the members' interest in establishing a café at the Del Sol Clubhouse. The survey results support the business plan's recommendation of phasing in the options by opening only for limited hours in the mornings/early afternoon with a limited beverage and food menu. Results also supported the business plan's recommendation of extending non-GVR members access to the café for a nominal fee, as well as for allowing pets only on the front patio. Appendix I is a copy of the survey instrument.

VIII. Financial Proforma

GVR will operate and manage the café as a separate business unit operated by GVR staff.

- GVR staff had explored using a vendor to operate this café and did not find any interested parties. The Subcommittee also reviewed using only vending machines to provide food and beverages, and they agreed this model didn't offer the type of social gathering atmosphere desired by members. Further, GVR would most likely have to own the machines and supply and replenish the products due to low traffic volume. Lastly, the subcommittee reviewed the usage of volunteers to operate the café and this option was problematic for the following reasons: Volunteers will not provide:
 - Reliable maintenance and monitoring of equipment;
 - Thorough and reliable cleanup of bathrooms, general and kitchen areas;
 - · Consistent greeting and ability to build relationships;
 - Screening of non-GVR members who need to pay an additional fee;
 - A responsible approach to collecting money for food and beverages and for how that money might be used and accounted for;

Further, using volunteers creates an insurance and licensing risk because we are not allowed to consistently serve food and beverages without AZ licensing. If we do it too much, it may open GVR up to scrutiny regarding AZ and IRS sales and UBIT taxes. In addition, using volunteers, rather than trained employees, to provide daily food service put GVR at risk for violation and inability to assure compliance with safety fire, and county facility licensing codes and requirements.

Interestingly, Sun City indicated they only use staff and suggested not using volunteers as it creates problems amongst the residents and it was just not worth the trouble.

Besides, costs would be incurred for recruiting, training, and monitoring.

Therefore, the model assumes the Café would be staffed by paid staff; volunteers could be used to enhance activities but they would not be used to provide and oversee daily café operations

The following includes the summary of the financial proforma, along with a description of the key assumptions used in creating the financial proforma for the café. This proforma assumes usage of the seating capacity of 80 seats within the café and assumes usage 6 days a week/8 hours per day. This proforma illustrates what is possible utilizing the total coffee space square footage. While the proforma projections exceed the amount of revenues and expenses budgeted, the actual net operating income loss for 12 months is \$ 25K, which is less than the \$50K that was included in the GVR budget as a placeholder. The funds, included in the Cy 2024 budget as a placeholder, were not based on any occupancy or square footage data, and the expenses only included salary costs. This GVR placeholder start-up budget assumes a 9-month operation (April-Dec, 2024)) with a budget of \$25,000 in revenues and \$75,000 (personnel only) expenses for a net loss of \$50,000. The release of these funds for a café was based on the need for additional research and the development of a business plan. A separate \$50K was budgeted for the installation of such items as cabinets, kitchen and coffee equipment, and major supplies. It is recognized that these funds only provide for the basic equipment and that additional funds may be needed to create a more warm and inviting atmosphere.

Using the full space available in the designated café area this business plan proforma option assumes revenues of \$200,588 for the start-up's first 12 months. Because of the uncertainty of the exact opening date, the proforma is structured by month one to month 12 so one can review it as a 12-month operation. Revenues are projected at \$200,588 and expenses are budgeted at \$225,407 for a **net loss of \$24,819**. **This loss compares to a \$50,000 loss for 9 months that was assumed in the placeholder budget**. In the future, this café vision could expand into a lounge/bar, serving beer, wine, and select cocktails, similar to Mountain View Café and Sun City. However, if there is concern regarding the proposed cost for this café then other options, such as reduction of hours/ days of operation and/or limiting service to only breakfast/no lunch or reduction in occupancy can be considered.

The below Table shows the projected customer base growth each month as well as a summary of the total revenues/expenses for the first-year start-up budget for The Bistro. The business plan projects a breakeven in month eleven with a net income of \$1,876 projected at the end of the year or \$23,234 annualized. The occupancy in the 11th and 12th months is projected to reach 30% or 154 customers per day.

Table 1 Summary to Monthly Forecast for First year Start up and 2 nd year Pro
--

	assumption	Preopening	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Year 1	Year 2 *
# of Customers pe	r day average		77	77	77	102	102	102	128	128	128	128	154	154	1,357	154
Tota Revenue			9,913	9,913	9,913	13,209	15,769	15,769	19,705	19,705	19,705	19,705	23,641	23,641	200,588	283,692
EXPENSES	:		,													
Total expenses		7,268	13,574	13,574	15,179	16,747	18,002	18,002	19,883	19,883	19,883	19,883	21,765	21,765	225,407	261,178
net		(7,268)	(3,661)	(3,661)	(5, 266)	(3,538)	(2,233)	(2,233)	(178)	(178)	(178)	(178)	1,876	1,876	(24,819)	22,514
Cumulative			(10,929)	(14,589)	(19,856)	(23,394)	(25,626)	(27,859)	(28,037)	(28,215)	(28,394)	(28,572)	(26,696)	(24,819)		
* Year two uses in	onth 12 time	s 12														

Similar to Sun City, the proforma budget **does not** include rent and utilities, thus, it achieves its breakeven sooner than a standalone business. See Appendix F for detailed projections. For year two, high-level projections assume using the month 12 projections from the start-up year above, notably without the inclusion of inflation.

Table 2 below displays a summary of the three-year operation, assuming a 3% inflation factor on customer sales and expenses, as maintained with the same phase-up percentages. It shows an annual net gain of approximately \$26, 000 to \$28,000 respectively.

Table 2: Summary of Three-Year Projection

	Bu	ceholder dget nualized	Yea Pro	r 1 forma	2nd	l Year	3rd Year		
Revenues	\$	33,333	\$	200,588	\$	287,935	\$	296,360	
Expenses staff	\$	108,800	\$	120,091	\$	122,635	\$	124,112	
Expenses all other	\$	-	\$	98,048	\$	140,001	\$	144,129	
Preopening	\$	-	\$	7,268	\$				
Total Expenses			\$	225,408	\$	261,178	\$	268,242	
Net	\$	(75,467)	\$	(24,820)	\$	26,758	\$	28,118	

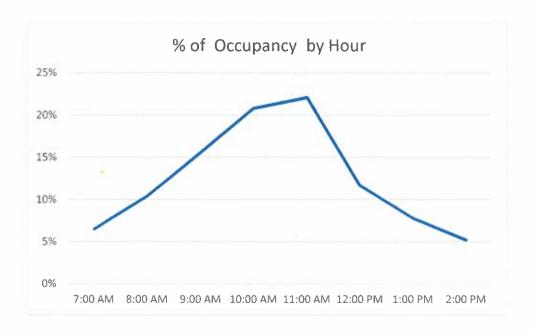
While the average yearly occupancy is estimated at 30% of seating capacity the monthly variations are already assumed within these estimates.

Detailed Assumptions for the Business Plan

The initial service model is a phased-in model and would include opening only 8 hours per day, six days per week, thus requiring only a single 8-hour employee shift. It would be based on counter sale and service type of delivery of food, thus creating efficiencies in

staffing operations. Based on this service model, the following outlines the basic assumptions for The Bistro. Appendix F is a detailed proforma for the first year, along with a high-level projection for year 2. Revenues are based on the following

- 1. Occupancy: The cafe will be open 302 days of the year (6 days a week minus 10 holidays) or 25 days on average each month. While the licensed occupancy is 100, the business plan assumes seating of 80 to allow for space for customers with mobility issues, walkers, and canes. Further, it assumes that each customer, on average stays 1.25 hours, thus each seat can be occupied only by 6.42 customers each day. Therefore, this assumption assumes an average of patrons 514 per day, if the café achieves 100% occupancy of the 80 seats. (80 seats*6.42 customers per seat) However, that is only used as a benchmark. The next step is to project the percentage of daily customers for the month. This proforma, as reflected in Table 1 above, conservatively estimates utilization ranging from 15% of daily capacity for the first three months, ramping up to 30% by month 12. This gradual percentage growth results in an estimated customer volume of 77 customers per day in the first three months to 154 per day by month 12.
- 2. The plan accounts for acknowledging different usages of the café during the day in the chart. below.



In addition, the Subcommittee reviewed the question of monthly fluctuations in business because a portion (29%) of GVR households are seasonal residents. The below table shows an example of the 2nd year proforma based on monthly seasonal adjustments. The net income is estimated at \$25,299, almost the same as the average across each month.

Table: 3: Example of Monthly Seasonal Proforma

	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total 12 mon
# of Customers per day	77	102	102	128	128	128	154	230	230	230	179	128	1,818
Total Revenue	12,179	16,230	16,230	20,281	20,281	20,281	24,332	36,486	36,486	36,486	28,383	20,281	287,935
Total Expenses	14,896	16,834	18,439	20,377	20,377	20,377	22,315	28,130	28,130	28,130	24,253	20,377	262,636
net	(2,717)	(604)	(2,210)	(96)	(96)	(96)	2,017	8,356	8,356	8,356	4,130	(96)	25,299
Cumulative	(2,717)	(3,321)	(5,531)	(5,627)	(5,723)	(5,820)	(3,803)	4,553	12,909	21,266	25,396	25,299	

Table 4: Seasonal % Adjustment by Month

	June	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
	1 month	2 month	3 month	4 month	5 month	6 month	7 month	8 month	9 month	10 month	11 month	12 month
% occupied	15%	20%	20%	25%	25%	25%	30%	45%	45%	45%	35%	25%
daily	77	102	102	128	128	128	154	230	230	230	179	128

Both Posada Java and Mountain View Café noted they don't experience many seasonal variations because their customers are loyal and they plan special events to attract business customers. Lastly, with GVR having approximately 23,000 persons even if half of the members left Green Valley in the summer months, there are still 11,500 people, plus their guests, that could use the café. Appendix G has the more detailed proforma for this option.

- 3. Purchase per customer is estimated to average \$5.00 for the first four months and \$6.00 per customer for the last eight months, mostly due to increased menu selections. This estimate was based on a review of three cafes in the market analysis.
- 4. Take-out business is assumed at 5% of inside customer revenue.
- 5. Vending Machine- A small amount is assumed for revenue gained from a leased machine. Vending companies will only install and manage the machines if they believe the volume justifies it. Lower volumes may require GVR to purchase the machines.

A. Expenses:

1. Expenses. Personnel expenses are based on a budget of 3 FTEs (4 employees) of which one FTE is a working manager. It is assumed this person spends 75% of their time working in the cafe and 25% of their time performing administrative functions, such as ordering, contracting, marketing managing special events, and hiring staff. Based on Sun City's information, at least two employees should be budgeted during the peak hours, which the plan assumes is from 9 am to 12 pm. Therefore, the staffing pattern assumes an additional 1 FTE plus 3 part-time

employees. These staff members would operate The Bistro for 8 hours for 6 days a week. The cost of goods sold is estimated at 40%, which was provided by Sun City based on their experience. There is a small amount budgeted for sales tax, licenses, credit card expenses, and unexpected items.

- 6. The pre-opening budget assumes the manager starts two weeks before opening and initial supplies cost \$7,268.
- 7. Pre-opening Inventory/Equipment: The initial budget provides \$50,000 for these items, such as coffee machines, grinders, cabinets, dishes, kitchen gear, cash register, and software. Where possible, GVR will transfer underutilized equipment from other GVR centers to support the Bistro.

Assuming a successful operation after two years, the operation could be expanded to extend the hours and include an array of alcoholic beverages.

Other Options: The Subcommittee's charge was to develop a business plan for a café. As stated earlier, this business plan assumes the use of the full space for 8 hours/6 days a week with the ability to expand to a lounge/bar concept if customer and business needs justify it. Sun City's operation offers these expanded hours. However, other options can be considered that more gradually phase up the operations of the café. These include the following:

- 1. Reduce the size of the café by reducing the seating capacity.
- 2. Reduce the days of operation from 6 to 5 days and fewer hours (5 or 6 hours per day

3. Reduce the scope to only include breakfast from 7-11 am or other times.

Summary: The Subcommittee met on February 5⁻ 2024, and adopted the following motion to be submitted to the Fiscal Affairs Committee (FAC) at its February 19th meeting:

Adopt the Subcommittee report which includes the following:

• a. Release of the Cy 2024 funds and positions included in the budget to open a staff-operated cafe in the Del Sol Clubhouse, offering limited food and beverages;

• b. Approval of the CPM language change to allow access to the café for non-GVR member patrons for a daily fee of \$1.00.

c. Approval of the CPM language change to allow pets on the front patio only.

• d. Release the \$50K for the completion of the kitchen /cafe area and purchase of equipment and supplies.

Appendix A: List of Subcommittee Members

Appendix B: Original Architectural Drawing of Del Sol Space

Appendix C: Pictures of the Café Space

Appendix D: Market Summary

Appendix E: Corporate Policy Manual Changes

Appendix F: Financial Proforma Year 1 with high-level Year 2

Appendix G Projections for Year 2 using seasonally adjusted assumptions

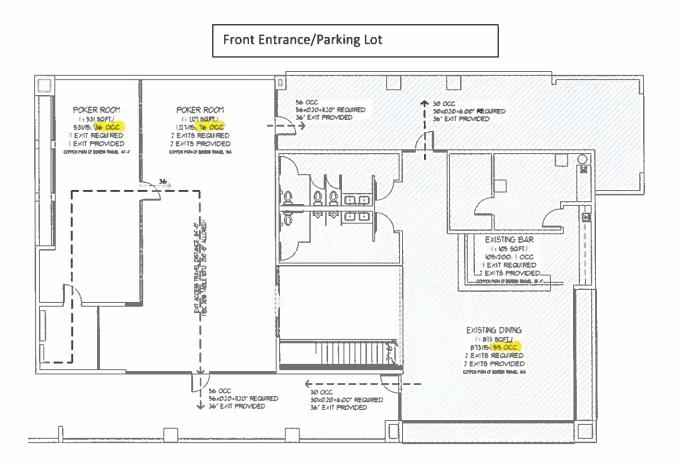
Appendix G: Projections for Year 3

Appendix I: Copy of Market Survey

APPENDIX A: LIST OF SUBCOMMITTEE MEMBERS

1 Nellie	Johnson	Chair of Subcommittee/Fiscal Affairs(FAC)
2 Pat	Reynolds	FAC
3 Betsy	Walton	GVR member
3 Eric	Sullword	GVR Member
4 Bob	Quast	GVR member
5 Maribeth	Kwasneski	GVR Member
6 Jim	Carden	Ex-officio- FAC Chair
7 Scott	Somers	Ex-Officio GVR CEO
	,0	
8 David	Webster	GVR CFO
9 Howie	Murray	GVR Staff

APPENDIX B: ARCHITECTURAL DRAWING OF DEL SOL-/CAFÉ



Note: The original drawing didn't designate the use of patios. It just noted a total occupancy of 86 occupants on each. While it is assumed the patios can be licensed for 86 persons (3-4 persons at 24 tables, the proforma assumes a lower number.

Appendix C: Pictures of the Café Space



Main area with bar



Alcove area to have 3-4 tables



Front patio; pet area 3-4 tables

Appendix D. GVR Café Initial Market Study s November 12, 2023

Name	Bus License type	Hours	Seating	Place to pick up condime nts	Counter pick up or table delivery	Food Display Case	Garbage: Self or table pick up	Pet Friendly	Piace Ware	Computer and Phone Charging Outlets	Staffing	Full Kitchen or Grill	Type of Food in addition to drinks
Moqah Coffee and Beyond GV 101 South La Cañada Drive #57	?	8- M-F Sat: closed Sun 8:30- 2:30	12 tables indoors: 6 tables outdoors	Not seen	Dine in/take out; delivery to table	No	Staff	Outdoor yes, indoors no	Plastic and paper	No	?	Full Kitchen (small)	Breakfast and Lunch Rolls; muffins crepes; salads
Posada Java 565 S Park Centre Ave	?	M-S 7 - 4. Closed Sundays	151 occupanc y;; 12 tables outside	Yes	Dine-in Curbside pickup No delivery	Yes	Self	Outdoor yes; indoor no	Plastic and paper	A few	?	Microwave Counter prep	Breakfast and Lunch Rolls; quiche; breakfast sandwich; lunch- salads
Mountain View Cafe and Bakery 277 W Duval Rd	?	M-S 10 – 3 Closed Sunday	About 48 inside; large outside patio; opens at 11:00	No	Deliver to table	Yes for baked goods	Staff		Hard dishware	No	?	Full Kitchen	Brunch and Lunch; serves beer wine and margarita s Desserts/ bakery
McDonald's 170 W Continental	?	4 a.m 12. p.m. 24/7	Indoor with few outdoor	Yes	Drive through; indoor pick up and sit down	No	Sef	No	Plastic or paper	No	7	Full Kitchen	Breakfast Lunch Supper

Sources: Yelp, Google, Websites, On-Site Visits

A. Day Pass Sections

1.2.2 Guest Policy

- A. Guest privileges are intended for temporary visitors of a Regular Member, Assigned Member, Tenant, CRCF Resident, or Life Care Member of GVR and who live outside a twenty (20) mile distance from established GVR boundaries.
- B. GVR Members, Assigned Members, Life Care Members, and CRCF Residents may purchase one (1) annual guest card which allows for four (4) adults per visit with unlimited visits. Annual guest cards are valid through the end of the calendar year and fees are not prorated. No more than one (1) annual guest card may be purchased by a GVR Member regardless of the number of properties owned and may not be purchased for tenantoccupied properties.
- C. GVR Members, Assigned Members, Life Care Members, CRCF Residents, and Tenants may purchase daily guest cards which allow for four (4) adults on a specific day. Exception: Del Sol Clubhouse Café will use a token fee system for daily use when non-members purchase food or drink. (

Amend the CPM Fee Chart to provide a \$1.00 daily guest pass for the Del Sol Clubhouse-Café only

B. Pet Friendly

1.2.6 Use of GVR Facilities

- D. Reservations
 - 1. Reservations will be assigned in the following order:

Board of Directors

Recreation Staff (e.g., special events, classes, concerts, programs, annual festivals and performances)

Regularly scheduled club events (weekly and monthly)

Community events (e.g., HOA) and rentals

Club one-time special events or parties

Private member functions

Club additional ongoing activity requests

Animals are not permitted in or on GVR property, except service animals, unless otherwise authorized by the GVR Chief Executive Officer (CEO) to accommodate community events or other special circumstances.

2. Exception: Due to the public or community walking trails, Del Sol Clubhouse will allow in the front patio seating areas only leased animals under the control of their handlers at all times, well-behaved, and do not create a disturbance or pose a threat to others. If an animal is not under control or behaves inappropriately, the handler will be asked to remove the animal from the premises.

APPENDIX F: First-Year Startup Proforma with Year Two "

	assumption	Preopening	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Year 1	Year 2 *
# of Customers per	day average		77	77	77	102	102	102	128	128	128	128	154	154	1,357	154
days in month	6		25	25	25	25	25	25	25	25	25	25	25	25	300	300
total customer day	s/month		1,920	1,920	1,920	2,560	2,560	2,560	3,200	3,200	3,200	3,200	3,840	3,840	33,920	46,080
rev per customer			5	5	5	5	6	6	6	6	6	6	6	6		6.00
Subtotal			9,600	9,600	9,600	12,800	15,360	15,360	19,200	19,200	19,200	19,200	23,040	23,040	195,200	276,480
Other Revenue/ta	\$ 3.00	Take Out	288	288	288	384	384	384	480	480	480	480	576	576	5,088	6,912
Vending Machine			25	25	25	25	25	25	25	25	25	25	25	25	300	300
Special event															-	
Tota Revenue			9,913	9,913	9,913	13,209	15,769	15,769	19,705	19,705	19,705	19,705	23,641	23,641	200,588	283,692
EXPENSES												:		<u> </u>		
Salaries		3,200	7,020	7,020	8,320	8,320	8,320	8,320	8,320	8,320	8,320	8,320	8,320	8,320	100,440	99,840
Benefits		768	1,650	1,650	1,955	1,955	1,955	1,955	1,955	1,955	1,955	1,955	1,955	1,955	23,619	23,462.40
Subtotal		3,968	8,670	8,670	10,275	10,275	10,275	10,275	10,275	10,275	10,275	10,275	10,275	10,275	124,059	123,302
Costs of Goods sol	40.00%	3,300	3,840	3,840	3,840	5,120	6,144	6,144	7,680	7,680	7,680	7,680	9,216	9,216	81,380	110,592
Salestax	6%		576	576	576	768	922	922	1,152	1,152	1,152	1,152	1,382	1,382	11,712	16,589
licenses/business			200	200	200	200	200	200	200	200	200	200	200	200	2,400	2,400
other;credit card f	ees/printing/	market prom	288	288	288	384	461	461	576	576	576	576	691	691	5,856	8,294
Total expenses		7,268	13,574	13,574	15,179	16,747	18,002	18,002	19,883	19,883	19,883	19,883	21,765	21,765	225,407	261,178
net		(7,268)	(3,661)	(3,661)	(5,266)	(3,538)	(2,233)	[2,233]	(178)	(178)	(178)	(178)	1,876	1,876	(24,819)	22,514
Cumulative			(10,929)	(14,589)	(19,856)	(23,394)	(25,626)	(27,859)	(28,037)	(28,215	(28,394)	(28,572)	(26,696	(24,819)	ļ	
* Year two uses in	onth 12 time	s 12														

APPENDIX G: Year 2 Proforma with 3% Inflation/with Variations each month

<u></u>	year 2													
	assumpitions	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total 12 mon
# of Customers per day a	verage	77	102	102	128	128	128	154	230	230	230	179	128	
days in month	6	25	25	25	25	25	25	25	25	25	25	25	25	
total customer days		1,920	2,560	2,560	3,200	3,200	3,200	3,840	5,760	5,760	5,760	4,480	3,200	45,440
rev per customer		\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	\$6.18	
Subtotal		11,866	15,821	15,821	19,776	19,776	19,776	23,731	35,597	35,597	35,597	27,686	19,776	280,819
Other Revenue/take out	\$ 3.00	288	384	384	480	480	480	576	864	864	864	672	480	6,816
Vending Machine		25	25	25	25	25	25	25	25	25	25	25	25	300
Special event														
Tota Revenue	100 100	12,179	16,230	16,230	20,281	20,281	20,281	24,332	36,486	36,486	36,486	28,383	20,281	287,935
EXPENSES														
Salaries		7,192	7,192	8,492	8,492	8,492	8,492	8,492	8,492	8,492	8,492	8,492	8,492	99,299
Benefits		1,690	1,690	1,996	1,996	1,996	1,996	1,996	1,996	1,996	1,996	1,996	1,996	23,335
Subtotal		8,882	8,882	10,487	10,487	10,487	10,487	10,487	10,487	10,487	10,487	10,487	10,487	122,635
Costs of Goods sold	40.00%	4,746	6,328	6,328	7,910	7,910	7,910	9,492	14,239	14,239	14,239	11,075	7,910	112,328
Sales tax	6%	712	949	949	1,187	1,187	1,187	1,424	2,136	2,136	2,136	1,661	1,187	16,849
licenses/business/market	promo	200	200	200	200	200	200	200	200	200	200	200	200	2,400
other;credit card fees/pri	nting/	356	475	475	593	593	593	712	1,068	1,068	1,068	831	593	8,425
Total expenses		14,896	16,834	18,439	20,377	20,377	20,377	22,315	28,130	28,130	28,130	24,253	20,377	262,636
net		(2,717)	(604)	(2,210)	(96)	(96)	(96)	2,017	8,356	8,356	8,356	4,130	(96)	25,299
Cumulative		(2,717)	(3,321)	(5,531)	(5,627)	(5,723)	(5,820)	(3,803)	4,553	12,909	21,266	25,396	25,299	

	80 8	1.25	6.40	512.00	ı		Ist year				30	35
	June	Juy	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May
	1 month	2 month	3 month	4 month	5 month	6 month	7 month	8 month	9 month	10 month	11 month	12 month
% occupied	15%	20%	20%	25%	25%	25%	30%	45%	45%	45%	35%	25%
daily	77	102	102	128	128	128	154	230	230	230	179	128

Appendix G: Third year with 3% inflation factor with variations each month

	assumpitions	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12	Total 12 mont
# of Customers per day a	verage	77	102	102	128	128	128	154	230	230	230	179	128	
days in month	6	25	25	25	25	25	25	25	25	25	25	25	25	
total customer days		1,920	2,560	2,560	3,200	3,200	3,200	3,840	5,760	5,760	5,760	4,480	3,200	45,440
rev per customer		\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	\$6.37	
Subtotal		12,222	16,295	16,295	20,369	20,369	20,369	24,443	36,665	36,665	36,665	28,517	20,369	289,244
ad a total		***			400	400	***		054	254	951		400	
Other Revenue/take out	\$ 3.00	288	384	384	480	480	480	576	864	864	864	672	480	6,816
Vending Machine		25	25	25	25	25	25	25	25	25	25	25	25	300
Special event					<u> </u>				<u> </u>					
Tota Revenue		12,535	16,704	16,704	20,874	20,874	20,874	25,044	37,554	37,554	37,554	29,214	20,874	296,360
														\vdash
EXPENSES											1			
Salaries		7,291	7,291	8,591	8,591	8,591	8,591	8,591	8,591	8,591	8,591	8,591	8,591	100,496
Benefits		1,713	1,713	2,019	2,019	2,019	2,019	2,019	2,019	2,019	2,019	2,019	2,019	23,617
Subtotal		9,005	9,005	10,610	10,610	10,610	10,610	10,610	10,610	10,610	10,610	10,610	10,610	124,112
Cash of Cando sold	40.00%	4.000	£ £10	C 510	0.140	0.140	0.140	0.777	14.000	14.000	14.000	11 407	0.140	115 600
Costs of Goods sold	40.00%	4,889 733	6,518 978	6,518 978	8,148	8,148	8,148	9,777	14,666	14,666	14,666	11,407 1,711	8,148	115,698
Sales tax	1			_	1,222	1,222	1,222	1,467	2,200	2,200	2,200		1,222	17,355
licenses/business/market	•	200	200	200	200	200	200	200	200				200	2,400
other;credit card fees/pr	inting/	367	489	489	611	611	611	733	1,100	1,100	1,100	856	611	8,677
Total expenses	-	15,193	17,190	18,795	20,791	20,791	20,791	22,787	28,776	1	28,776		20,791	268,242
net		(2,659)		1	+	83	83	2,257	8,778	8,778	8,778	,	83	28,118
Cumulative		(2,659)	(3,144)	(5,235)	(5,151)	(5,068)	(4,985)	(2,729	6,049	14,827	23,604	28,035	28,118	

Appendix I: GVR Preliminary Market Survey to Assess Community Interest in Developing a Café Within the Del Sol Clubhouse January 9, 2024

SURVEY

We will NOT reveal your personal information or identify you for any reason, but we do need your email address to monitor GVR member-only responses.

1.	On average, how long do you reside in Green Valley in a calendar year? Vear round
	☐ Year round but I travel during the summer months
	□ About 6 months□ 5 months or less
2.	What is your Green Valley zip code? 85614 85622
3.	Do you currently use, or if you are new to GVR do you anticipate using, any GVR facility at least twice a month for any reason? See Yes No
4.	Are you familiar with the Del Sol Clubhouse and its location? Ves No
5.	Have you ever visited the Del Sol Clubhouse facility? Yes No
6.	Have you ever used the walking paths in the Canoa Hills Trails Park? I Yes No

7. Would you be interested in a food and beverage option offered in this clubifouse:
☐ Yes
Maybe, unsure
No, I am unlikely to ever purchase food or beverages offered by the Clubhouse.
If you responded No, I am unlikely to ever purchase food or beverages offered by the
Clubhouse, you do not need to complete the following questions.
8. What types of beverages would you be interested in purchasing? Mark each that applies or check <i>all the above</i> .
□ Tea
☐ Soda
☐ Fruit drinks
☐ Bottled Water
□ Beer
□ Wine
☐ All the above
9. What types of food would you be interested in purchasing? Mark each that applies or check <i>all the above</i> .
□ Pastries
☐ Breakfast sandwiches
 Lunch sandwiches
 Quiche
☐ Soup
□ Salads
 Deserts such as, but not limited to, cookies, ice cream, cakes, pies
☐ All the above
10.What general times during the day would you like to see food and beverages offered? Only select one of the following times.
Mornings to early afternoon A service of the service of
Mornings to early evening

11. How often would you use these services? Just provide a realistic guess.

 Occasionally: No more than twice a month Infrequently: No more than twice every three months
 12.Please indicate which options you prefer for providing these services from most to least preferred (1 – 4) with 1 being the most preferred. — Vending machines — Food Truck (Purchase food and beverages from a food truck and eat in the building or using outside tables) — Café with limited beverage and food offerings — Café/bistro with more food and beverage options, including alcohol, but not a full-service restaurant
13.Would you support allowing non-GVR members to use ONLY the Del Sol Clubhous Café, and not the rest of the facility if they pay a modest daily fee for access? Yes No
 14.Should customers be allowed to bring their dogs onto the outside front and back patio seating areas of the Del Sol Clubhouse? Yes, they should be allowed on both patios Yes, but they should be allowed on only one patio No, they should not be allowed at all