

**Full Name:** Connie Griffin  
**Subdivision/HOA:** Canoa Terrace  
**Member Since:** 11/2013  
**Reside Months:** 12

- ✓ I have read the GVR Board of Directors Code of Conduct and if elected, agree to sign it and abide by its terms.
- ✓ If elected, I agree to attend one to two days of new Director training.
- ✓ If elected, I agree to complete policy governance training.
- ✓ If elected, I agree to put the Corporation's interest above any special interest group.
- ✓ I agree to participate in a brief candidate video interview that will be published on the GVR website.

1. Directors serve for three-year terms. Do you anticipate maintaining your GVR membership and residing in GVR's jurisdiction for the next three years?
  - yes
2. Time commitment can vary significantly depending upon the business before the Board and a Director's committee participation. Typically, the Board and committees hold regular meetings once a month, but additional meetings are often scheduled. Are you able to make this type of time commitment? Please list any time conflicts you may have.
  - Yes, I can make a time commitment of attending regular board and committee meetings, as necessary. I have no time conflicts.
3. What best describes your motivation for joining our Board of Directors?
  - I am motivated to join the GVR Board of Directors because although I thoroughly support the GVR Corporation, I am concerned about what sometimes appears to be lack of full exposure of pertinent information and data to the GVR Board of Directors and the GVR membership, prior to a GVR Board vote on a particular issue or action.
4. It is important that you are able to communicate electronically and have access to a computer. On a scale of 1 (novice) to 5 (very experienced), how would you rate your technical skills with computers, teleconferencing, video conferencing, etc.?
  - 4
5. Please list any other boards, committees, task forces or volunteer activities in which you have participated in the last ten years.
  - I have been on Planning & Evaluation and sub-committees, Board Affairs and Nominations & Elections. I was a Board of Director for GVR Foundation and was responsible for researching, writing and submitting grant applications to other local, state and/or national non-profits in order to obtain benefits for the GVR members. These opportunities follow up years of grant writing; being advisory board member for several local banks; founder/creator/partners on dozens of my local hometown, county and state not-for-profit entities which mutually benefited low and/or moderate income households especially in the area of housing opportunities and homelessness prevention. (i.e. Participating partner with agencies such as Habitat for Humanity, United Way, PATH - 24 hour crisis line, Regional Planning, Chamber of Commerce, School District 87 through the Area Vocational Center, local housing authority, Governor's Housing Task Force.)

6. Briefly explain how your education and/or previous life experiences will be beneficial to you as a Director.
- I have a degree in Parks & Recreation Administration. My 35 years of work experience was based in code enforcement (including; property maintenance, building and mechanical codes, zoning, fire, signs, ADA, parking, lighting, landscaping and associated plan reviews) AND the administration of the local, but federally supported, Community Development Block Grant Program; Participating partner in a non-profit consortium to end Homelessness; and administered several state funded housing programs (for rehabilitation, downpayment assistance and 1st time homebuyer programs.) Throughout this time, I followed and complied with local, state and federal guidelines, including obtaining, identifying and quantifying needs, developing solutions and soliciting community input throughout the processes implemented. I worked to create and develop new partnerships to meet our community's needs not only with local but with several nationally known non-profits.
7. Describe your use of GVR facilities and participation in GVR activities in the past two years and how your GVR involvement has prepared you to serve on the Board of Directors.
- My use of GVR facilities includes pickleball. I am also a member of the Woodworkers Club. However, I have been a member of the Lapidary club and Glass Artist Club in the past. I have participated in activities including table tennis, billiards, used the fitness center for both weights, aerobic machines, swimming pools and hot tubs. I have personally visited each major and satellite GVR facility (this past summer, 2020) to allow me to better understand the unique characteristics of each site. I have attended concerts, movies, and lectures. The variety of my use of the facilities and clubs help me to more fully understand their needs, desires, and concerns (including Club space needs.)
8. How would you change GVR over the next 5 years?
- I do not want to change GVR in the next five years. However, I want to make sure that a strategic plan is completed and preferably, updated annually for all projections of activities and/or expansions, while receiving membership input into the issues throughout the process. I especially want a formal plan developed to address the 5 swimming pools that are at the end of their useful life within the next 10 years. I would also like to see a complete inventory of all available buildable areas, allowable exterior space expansion and available land (future construction areas), already owned by GVR, which could be used for expansion of future needs. I would like to see a compilation of each facilities largest and best use of its building and land, which would be allowed, without incurring additional county code requirements that would exclude a project from the start.
9. How would you prioritize and finance the proposed projects being discussed by Planning & Evaluation Committee (P&E)?
- Prioritization of Planning and Evaluation Committee projects/proposals that are in process now need a more open (marketing/member communication means) and thorough review of identified and substantiated needs, data, usage, and member input prior to moving forward. Financial support methods should be investigated thoroughly. They could include initiating new and creative policies in the areas of financing, additional dedicated reserve accounts, partnerships, and loans. New initiatives will need to follow GVR's Articles of Incorporation and Bylaws, but does not need to be stagnant in their creativity and implementation. The key words in this answer are "identified and substantiated" for prioritizing projects and "creativity" in financing the projects.
10. What other projects besides current P&E projects would you propose and how would you prioritize those projects?
- I would like to encourage development of programs and activities for home bound GVR members; B) I would like to encourage the development of a fully functioning designed therapy pool/water feature with possible potential partnerships with either individual physical therapists or therapeutic businesses. This could provide future assistance in helping GVR members rehabilitate their minds and bodies to their full capacity with supervised assistance and allow continued facility usage; C) I would propose to increase the current facility accessibility modifications schedule/timeline to further enhance facility usage by limited mobile GVR members; D) I would encourage research into a GVR Member only access TV channel or something similar to be used in providing a new way for members to access home based activities.