

**Full Name:** bart hillyer

**Subdivision/HOA:** santa rita springs

**Member Since:** 12/2018

**Reside Months:** 12

- ✓ I have read the GVR Board of Directors Code of Conduct and if elected, agree to sign it and abide by its terms.
- ✓ If elected, I agree to attend one to two days of new Director training.
- ✓ If elected, I agree to complete policy governance training.
- ✓ If elected, I agree to put the Corporation's interest above any special interest group.
- ✓ I agree to participate in a brief candidate video interview that will be published on the GVR website.

1. Directors serve for three-year terms. Do you anticipate maintaining your GVR membership and residing in GVR's jurisdiction for the next three years?
  - yes
2. Time commitment can vary significantly depending upon the business before the Board and a Director's committee participation. Typically, the Board and committees hold regular meetings once a month, but additional meetings are often scheduled. Are you able to make this type of time commitment? Please list any time conflicts you may have.
  - Yes. No time conflicts at present.
3. What best describes your motivation for joining our Board of Directors?
  - A desire to see GVR operate efficiently, effectively, and openly. Watching this weirdly secretive, paranoid, wasteful faction of the board operate over the last year or so is just too much to take.
4. It is important that you are able to communicate electronically and have access to a computer. On a scale of 1 (novice) to 5 (very experienced), how would you rate your technical skills with computers, teleconferencing, video conferencing, etc.?
  - 3
5. Please list any other boards, committees, task forces or volunteer activities in which you have participated in the last ten years.
  - Abundant Living for All (Alfa), a small 501(c)(3) in southwestern Illinois that helps adults with developmental disabilities, from 2007 to the present; board president from 2007 to September 2020; now just one of nine board members.
6. Briefly explain how your education and/or previous life experiences will be beneficial to you as a Director.
  - I received my BBA (major: Labor Relations) from the University of Toledo in 1979, and my JD from the University of Texas (Austin) School of Law in 1981, and practiced law from 1981 to 2004, when I retired. Twenty-one of those years were spent as an active duty attorney for the Air Force. After that, I rehabbed a number of mostly Victorian-era houses. I understand and have used effective leadership and effective communication in whatever I've done. Both would be useful on the GVR board.
7. Describe your use of GVR facilities and participation in GVR activities in the past two years and how your GVR involvement has prepared you to serve on the Board of Directors.
  - I play tennis or racketball almost every day, swim almost every day, and use the workout rooms two or three times a week. I played racketball in the Senior Games in 2019 and 2020. I just took the intro glass class, and hope to use the glass studio hereafter. I'm a member of the tennis club, racketball club, glass artist club and camera club. GVR's

facilities are the reason we moved here, and they're the reason most people move here. I know they need to be well maintained and kept open--repeat, kept open--to GVR members to the fullest extent possible.

8. How would you change GVR over the next 5 years?

- I have no illusions about how much one person can do on a 12-person board. But I hope to help refocus on the GVR mission: "To provide recreational, social and leisure education opportunities that enhance the quality of our members' lives." Keeping facilities padlocked when no government order requires it is not repeat, not--meeting that mission. I also hope to help the board refocus on prudent expenditure of GVR funds, consistent with its fiduciary duty to do so. Why spend \$35K on a "headhunter" in the internet age? Why spend well over appraised value for a building that doesn't even include the needed parking lot? Is there a really a legitimate need for 82 full-time and 36 part-time employees in GVR? How can GVR dues be raised at the end of a year in which most facilities were closed for most of the year? How can GVR overspend on staff in a year when most facilities were closed for most of the year?

9. How would you prioritize and finance the proposed projects being discussed by Planning & Evaluation Committee (P&E)?

- As I understand things, I'd put the East center pool replacement (and expansion) first, the old golf clubhouse rehab second, and the Las Campanas fitness project third. The other projects I'm aware of I'd put behind those three. As to finances: lots of money flows through GVR, but I don't know that it's spent very wisely. There are way too many people on the GVR payroll 82 full-time employees is just nuts. I think a lot of work now being done by GVR employees (custodial and landscaping especially) could and should be done by contractors instead. Employees on the payroll are generally the most expensive way to get anything done; it's time to look closely at that.

10. What other projects besides current P&E projects would you propose and how would you prioritize those projects?

- Too soon to say. One thought I've had is that a pool out by the new pickleball courts might be nice, if there's room. I don't play pickleball myself, but my wife does. GVR's other recreation centers have pools; why not the new pickleball center?