



CURRENT 2022 GVR Board of Directors Candidates:

Nancy Austin, Laurel E. Dean, James Stephen Gilbert, Mark McIntosh, Maureen Murphy (withdrawn), Richard Sutherland, and Mike Zelenak

All Candidates agreed to the following statements:

- ✓ I have read the GVR Board of Directors Code of Conduct and if elected, agree to sign it and abide by its terms.
- ✓ If elected, I agree to attend one to two days of new Director training.
- ✓ If elected, I agree to complete policy governance training.
- ✓ If elected, I agree to put the Corporation's interest above any special interest group.
- ✓ I agree to participate in a brief candidate video interview that will be published on the GVR website.

The following compiled responses appear unedited from their submitted applications. Dean, Gilbert, and Zelenak submitted hand-written applications that were transcribed by staff.

1. Directors serve for three-year terms. Do you anticipate maintaining your GVR membership and residing in GVR's jurisdiction for the next three years?

Austin	Yes
Dean	Yes
Gilbert	Yes
McIntosh	Yes
Sutherland	Yes
Zelenak	Yes

2. Time commitment can vary significantly depending upon the business before the Board and a Director's committee participation. Typically, the Board and committees hold regular meetings once a month, but additional meetings are often scheduled. Are you able to make this type of time commitment? Please list any time conflicts you may have.

Austin	No known conflicts
---------------	--------------------

Dean	Yes, I should be able to change other volunteer commitments.
Gilbert	Yes
McIntosh	I have no conflicts at this time.
Sutherland	None
Zelenak	Yes

3. What best describes your motivation for joining our Board of Directors?

Austin	I want to participate in GVR decision making to ensure efficient management.
Dean	I want to do my part to keep GVR a great value for active seniors.
Gilbert	I strongly believe in the current and past Mission and Vision Statements of Green Valley Recreation. I want to be a part of the team that ensures that future GVR policy dovetails with these statements. I love living in Green Valley and don't want to move. As long as the GVR Board makes the best decisions for its members, it will continue to flourish. I want to make sure those best decisions are made in the next three years.
McIntosh	I currently am a board Director and believe there is more unfinished business that I would like to see through.
Sutherland	To continue the outstanding level of activities and facilities available, to ensure fiscal responsibility, and to end the clicking nature of some bears members. I will be truly independent.
Zelenak	I wish to maintain board continuity

4. It is important that you are able to communicate electronically and have access to a computer. On a scale of 1 (novice) to 5 (very experienced), how would you rate your technical skills with computers, teleconferencing, video conferencing, etc.?

Austin	5
Dean	3
Gilbert	3.5
McIntosh	4
Sutherland	5
Zelenak	Excellent

5. Please list any other boards, committees, task forces or volunteer activities in which you have participated in the last ten years.

Austin	I have served on the Board of Directors for Santa Rita Church of the Nazarene for 6 years. I've served as Secretary/Treasurer for the church for 5 years, I've organized GVR Tennis Club leagues for the past 3 years and Co-Captained a USTA team I served on the Board
---------------	--

of Directors and held the position of Secretary/Treasurer of the Robert G Austin Co Ltd (a prominent construction firm in Central Oregon)

Dean Christian Motorcyclists Assoc. (2000-Present), American Legion (2019-Present), Animal League (2021)

Gilbert I was on The Springs HOA board for 4 years as a chair of the Architectural Review Committee. I was a member of the Pickleball Center Planning committee. I have been a member of the GVR Fiscal Affairs Committee for the last 2 years.

McIntosh I am currently the committee chair of N&E. I was on the pickleball board.

Sutherland Assistant treasurer of the GVR wood shop on a part time basis.

Zelenak GVR BOD, P&E Committee, N&E Committee, Board Affairs Committee, Bylaws subcommittee Aquatics Subcommittee

6. Briefly explain how your education and/or previous life experiences will be beneficial to you as a Director.

Austin I am a very goal-oriented person. I am a good listener and like to weigh all options before deciding on a course of action.

Dean I have a Ph.D. in Educational Admin, a Masters in Nutrition Science, and a Bachelors in Family Life. I taught at UC Davis. I work well with others to achieve a goal.

Gilbert I was a successful manager for a national medical equipment company for 13 years, rising to the level of regional manager for southern California. I worked in healthcare related mergers and acquisitions and participated in transactions valued in excess of \$50M. I had my own accounting and tax practice and am very familiar with the preparation and interpretation of financial statements and have done extensive forensic accounting and am familiar with an understand GAAP.

McIntosh As I said, I am currently a board director now and a committee chair. I worked fir the City of Bloomington as a crew leader and was union Vice President for 6 years. I went to Illinois State University.

Sutherland I was financial executive of a large international construction company and served as treasurer of my previous neighborhood association.

Zelenak Served as Secretary Treasurer Local 405 Mason City, IA City Counsel
Floyd IA, Church Board Gospel Lighthouse Church

7. Describe your use of GVR facilities and participation in GVR activities in the past two years and how your GVR involvement has prepared you to serve on the Board of Directors.

Austin I use GVR facilities daily; including swimming pools, pickleball, tennis, water aerobics, gym, exercise classes

Dean I use GVR facilities frequently at the Springs, DH, East, West, LC. I want to keep all GVR assets in great shape at a reasonable cost.

Gilbert I use Pickleball facilities frequently and participated extensively in the planning of the KJB Pickleball Center two years ago. I attend meetings in most of the centers and assist my spouse in swimming pool related issues. That experience enabled my understanding of how things generally work at GVR and gives me insight on how to get things done.

McIntosh I was a pickleball board member. I play pickleball, swim and use the weight room.

Sutherland I play tennis twice a week, am a member of the wood shop, use the pools in the summer, and thoroughly enjoy what GVR has to offer.

Zelenak I have served on GVRs BOD for 2 ½ years holding Board officer positions as Vice President & President.

8. How would you change GVR over the next 5 years?

Austin I'd be open to suggestions, but it's too early for me to speculate now.

Dean I'd like to see the latest acquisition, the old Canoa Hills clubhouse, become a gathering place, maybe a coffee house, that a lot of GVR members will enjoy.

Gilbert We need to keep moving forward. Investment decisions must always be made with the GVR Mission Statement in mind. The provision of excellent recreational and social opportunities for GVR members is the driving force for all future decisions. A lot of change is not necessary if we keep that in mind.

McIntosh Changing GVR depends on how the board, committee, the members and the CEO work together. I would like to see the clubs

that truly need space get the space they need. It's a fine line because so many clubs need space. I would try to figure out how to make the members understand how hard it is and what is it involved. Most importantly it is vital that directors follow the Code of Conduct, CPM and the Bylaws.

Sutherland More cooperative board interactions.

Zelenak I have a progressive vision for GVR. I would like to see GVR keep up with recreational trends.

9. How would you prioritize and finance the proposed projects being discussed by Planning & Evaluation Committee (P&E)?

Austin Too soon to say what my priorities would be. I am not interested in borrowing money. In my opinion GVR has an adequate income flow.

Dean I need to see more data on usage and likely usage before making any commitment as to priorities. GVR's income is enough, in my opinion, to meet reasonable construction and maintenance needs.

Gilbert The priority for projects should be made based on the number of members that would potentially benefit from the investment along with the amount of time the club/groups has been waiting and what viable alternative are available during the wait time. Right now, the Glass Arts and Ceramics clubs should have the greatest priority followed by the Desert Hills Fitness Room. The Lapidary Club, which is actually made up of several more specific arts, would be next since they declined to be part of the Canoa Hills project. We should be able to finance these projects with existing and future funding and in some cases, club members should do some serious fundraising such as was done by the members of the Pickleball Club.

McIntosh The most important at this time is finishing the East pool. Figuring out exactly what to do with the Canoa clubhouse and what club should be in it.

Sutherland Continued upkeep is most important. New projects should be based if need of a majority of members.

Zelenak GVR needs to weigh the member needs with what GVR can afford to do with these proposals. The question is what benefits the most

members. We can have conversations on a variety of possibilities. In the end financing capital expenditures hinges mainly on home sales and variety of non dues revenue sources.

10. What other projects besides current P&E projects would you propose and how would you prioritize those projects?

Austin Again, I'm open to suggestions, but for now, my one pet peeve is the lack of an on-site restroom facilities at Desert Hills tennis court.

Dean See (8), above.

Gilbert I don't really see any large or new projects beyond those currently being considered. There will be some future improvements or enhancements of current facilities, but the boundaries of GVR are almost built out and demand for more space should be limited going forward. GVR has 13 beautiful pools (when East Center replacement is completed), a first-class tennis facility, a brand new pickleball center, numerous other sport courts, superior dedicated arts spaces and sufficient meeting space for many other clubs such as card games, chess, etc.

McIntosh Finishing a new weight room. Using the current shuffleboard at west center and the tennis courts at East. Both are underused and could be used for something else.

Sutherland None come to mind. Perhaps a more efficient use of all of the vehicles that I see.

Zelenak There are items we could look into add to GVR's services like mini golf. Something like that would serve a broader section of the membership.