



AGENDA

Nominations & Elections Committee

Thursday, November 13, 2025
10am
West Center, Room 2 / Zoom

GVR's Mission Statement: "To provide excellent facilities and services that create opportunities for recreation, social activities, and leisure education to enhance the quality of our members' lives."

Committee: Beth Dingman (Chair), Candy English, Connie Johnson, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

Agenda Topic

- 1. Call to Order / Roll Call - Establish Quorum**
- 2. Approve or Amend Agenda**
- 3. Approve Meeting Minutes:** October 9, 2025
- 4. Chair Comments**
- 5. Business**
 - A. Candidate Information Session Review
 - B. Forum/Online Interviews Discussion
 1. MC
 2. Format
 3. Questions
 4. Online Interviews
- 6. Member Comments**
- 7. Adjournment**

Next Meeting: Thursday, December 11, 2025, WC Room 2/Zoom, 10am-11:30am



MINUTES

Nominations & Elections Committee

Thursday, October 9, 2025, 10am
WC Room 2 / Zoom

Committee: Beth Dingman (Chair), Candy English, Connie Johnson, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

Board Attendee: Kathi Bachelor

1. **Call to Order/ Roll Call – Quorum:** Chair Dingman called the meeting to order at 10am MST. A quorum of committee members present.
2. **Approve or Amend Agenda**
MOTION: Walton moved / English seconded to approve the Agenda.
Passed: unanimous
3. **Approve Meeting Minutes:** September 11, 2025
MOTION: English moved / Walton seconded to approve the minutes of September 11, 2025.
Passed: unanimous
4. **Chair Comments**
 - Welcomed Connie Johnson to the N&E Committee.
 - Concerned the N&E Committee might be integrated into the Board Affairs Committee (BAC).
5. **Business**
 - A. Review Updated Timeline
Forum: March 4 and March 11; have available on Zoom;

MOTION: Walton moved / Johnson seconded to hold two Forums at 5pm and allow zoom access if the meeting rooms allow for Zoom.
Passed: unanimous

Members will be informed of the Forums in the eBlast, GVRNow, bulletin boards at GVR facilities, possibly the Green Valley Newspaper.
 - B. Organize Candidate Informational Session for November 5, Wednesday
 - Provide name tags, Agenda, handouts, and coffee and snacks
 - Announce the Information Session in the eBlast, GVRNow, Facebook, bulleting board GVR Centers.
 - The N&E Committee will be hosting the Information Session, with Chair

Dingman and President Kathi Bachelor running the Information Session. Candy English and Nellie Johson will be asked as Board Directors to attend and provide information on specific topics.

- The Board of Directors position description, GVR Bylaws Article V Election of Directors, and Corporate Policy Manual (CPM) Part 2 Board of Directors and Part 3 Committees copies will be available for those attending.
- Topics: Explain who is GVR (President Bachelor); Roles and Responsibilities of a Board Director; Difference between the Board and staff; difficult issues as a Board Director; role of Committees (Candy English share about the BAC and Nellie Johnson share about the FAC); Election process; large organization/membership based; and timeline for applying for Committees.

C. Processing Paper Ballots

MOTION: Walton moved / English seconded to support the staff recommendation of Option 2 for Vote-Now to send out paper ballots and collect the paper ballots through a self-addressed envelope.

Passed: unanimous

6. Member Comments: 0 comments

7. Adjournment

MOTION: moved / seconded to adjourn the meeting at 11:23am MST.

Passed:

Next Meeting: Thursday, November 13, 2025, WC Room 2 / Zoom, 10am-11:30am



Green Valley Recreation, Inc.
Nominations and Elections Committee
Forum Discussion

Prepared By: Nanci Moyo, Admin. Sup.

Meeting Date: November 13, 2025

Presented By: Beth Dingman, Chair

Originating Committee / Department: Nominations and Elections Committee (N&E)
Action Requested: Discuss upcoming Forums: MC, Format, Questions
Strategic Plan Goal: GOAL 5: Provide sound, effective governance and leadership for the corporation
Background Justification: Two Forums will be held on March 4, Wednesday and March 11, Wednesday, both at 5pm. March 4 will be held at Canoa Hills, Palo Verde Room, and March 11 will be held at the WC Auditorium. N&E will discuss the MC's for each Forum; review and decide on the format of the Forums; and start thinking about the questions to ask the candidates.
Attachments: 1) Comprehensive List of Questions 2) List of Questions Used Last Two Years

Role of Director
1) What past experiences, personal skills, and leadership skills do you have that will help you in your role as a director? For example, work experience in finance/accounting, budgets, managing personnel, strategic planning, non-profit experience.
2) What behaviors should or should not be permitted by the Board?
3) Identify your top 3 goals you hope to accomplish/achieve during your 3-year term as a director, and explain why they matter the most to you.
4) In your opinion, is the Board's primary responsibility to GVR members or to the corporation? Please explain.
5) If you had unlimited resources, what is the ONE thing you as a director would like to do for the members we serve?
6) Serving as a director requires significant time. What kind of autonomy do you have over your calendar, and how many hours a week do you see yourself working as a director?
7) Do you know GVR's mission statement and using only one word, how would you describe your first impression of our mission statement?
8) If the Board deliberates on an issue that impacts a club or special interest group to which you belong, will you recuse yourself from the discussion and vote? If not, why not?
9) What are your most important priorities as a newly elected director?
10) What do you see as the Board's challenges?
11) What motivates you to do your best work?
12) What are the two or three most critical issues facing GVR in the next 3-5 years?
13) Is there something the current Board is doing or not doing that you would handle differently? Explain
14) What do you think are the characteristics of a great director?
15) Tell us about a time in which you were part of a group or team that wasn't performing up to your expectations. How did you deal with it?
16) How do you move forward after a disagreement?
17) In your opinion, what are the top two priorities the Board should focus on next year?
18) What appeals to you about board service as a volunteer activity?
19) What do you see as the successful components of a Board meeting?
20) Do you understand a board member's role, and responsibility to GVR, in particular, duty of loyalty? Can you define how you interpret duty of loyalty?
21) Article VI (Bylaws) list the duties and responsibilities of the Board. Tell us what they are.
22) How do you propose to present to the GVR membership full exposure of pertinent information and data prior to the Board's vote on a particular action or issue?
23) What was your thought process that made you decide to run for the Board of Directors after the application date expired?
Resolve Issues w/Members and/or Board Directors
24) As a director how will you react to and potentially resolve challenges that arise due to different opinions, approaches, and attitudes?
25) As a director how would you handle competing needs or interests of GVR members & clubs?
26) As a director what is the one thing you could do to improve the Board's image with members?
27) How might you respond and how would you work constructively with the Board to deal with criticisms of GVR?

28) How will you ensure members' voices are heard?
29) What are your thoughts on how to handle membership feedback.
Mission/Vision and Future for GVR
30) What best describes your philosophy regarding the future of GVR?
31) What do you see as the opportunities and challenges for the future of GVR?
32) What about GVR's mission is most meaningful to you?
33) If GVR were to be on the cover of your favorite magazine in five years, what would the story be about?
Bylaws and Corporate Policy Manual (CPM)
34) How familiar are you with GVR's Bylaws, and how committed are you to upholding them?
35) Why does the GVR Board have the Corporate Policy Manual and why is it important?
36) What is your position on the current director code of conduct?
CEO
37)
Membership Issues
38) How do you feel about a "code of conduct" for members who attend open board meetings?
39) How would you define the "under-served" members in GVR, and what ideas do you have to address their needs?
40) How do you as a director balance the expenditure of funds for a few (like a dedicated space club) versus the overall membership?
41) Communication with members. What tools does the Board use now and what else should they consider?
Budget and Finance
42) What is your experience in working with budgets and finance, and how do you see that experience benefitting you as a director?
43) Every GVR member has one thing in common, each owns a GVR deed-restricted member property. Do you see that as a positive or negative and how important is it to the financial well-being of GVR? Please explain.
44) Please describe how funds should be allocated for projects, for example should it be club size and longevity, estimated cost of a project, amount of financial contribution promised by the club, level of GVR community/membership support for the project?
45) GVR has reserve accounts. As a member of the Board, you will have input on how this money is used. Do you understand what the reserve accounts are, and how each is to be utilized? How would you like to see it used?
46) What can you tell us about the MRR independently prepared reserve study and how valuable do you think it is to GVR's long term MRR plan?
47) Member input on major spending decisions. What is the procedure now? Any ideas on how to improve it?

48) State your opinion on the possibility of GVR taking a loan or possibly issuing bonds to fund projects necessary to expand space for clubs and members, this would include dedicated space and meeting rooms.
Strategic and Capital Plan
49) Do you feel GVR should have a 3 to 5-year strategic plan? If so, what do you think it should incorporate?
50) Please describe your experience with strategic planning?
Committees
51) Which Board committee do you have a specific interest in serving on and why? CPM describes commitments and their duties.
Miscellaneous
52) Do you think that prior experience in the GVR Organization from a personal level should be required, and if so, why?
53) In your opinion, how can we improve the method of presenting Board Candidates to the GVR Membership at large? Please be specific.
54) Do you feel compromise is a valued and effective governance device? Have you in your past activities been able to work toward majority solutions?
55) How do you view long-range planning, reserve funds for major repairs, replacements, etc., vs. "Pay-as-you-go" to keep current budgets at absolute minimum to reduce dues loads on members?
56) Do you have any suggestions as to how more GVR members can become more interested in volunteering, committee work, and Board of Director candidacy?
57) Are you capable of negotiating a controversial policy?
58) Are you interested in GVR in its entirety, or do some areas concern and interest you more than others?
59) Do you feel you can be respectful of the opinions of others even if they differ with you over something you feel very strongly about? How would you handle a defeat by the Board of something you felt strongly about?
60) Do you feel personal involvement in GVR is a prerequisite for being a Board Director? Explain
61) How many Board meetings have you attended? Have you read the GVR Bylaws?
62) What does a Candidate think of the Members Assistance Program (MAP)?
From Community Members
Do you think that we should mortgage GVR property to finance building projects?

	Questions from 2025
	Interview Questions for Web Posting: 1) What are your most important priorities as a newly elected director? 2) What are the two or three most critical issues facing GVR in the next 3 – 5 years? 3) In your opinion, what are the top two priorities the Board should focus on next year? 4) As you know, GVR generates income from home sales which have been decreasing, and it is unclear when sales might rebound to previous levels. At the same time, GVR's expenses are increasing, facilities are aging and energy costs are rising. How would you address this issue? 5) Do you think that prior experience in the GVR Organization from a personal level should be required, and if so, why?
	Forum Questions: 1) As a Director of the Board how will you react to and potentially resolve challenges that arise due to different opinions, approaches, and attitudes? 2) As a Director how would you handle competing needs or interests of GVR members and clubs? 3) How will you ensure members' voices are heard? 4) What are your thoughts on how the Board should handle membership feedback or support the staff in handling member feedback? 5) What does policy governance mean to you? 6) What part of GVR's mission is most meaningful to you? 7) If GVR were to be on the cover of your favorite magazine in five years, what would the story be about? 8) What is your experience in working with budgets and finance, and how do you see that experience benefitting you as a director? 9) Please describe how funds should be allocated for club projects, for example, should it be club size and longevity, estimated cost of a project, amount of financial contribution promised by the club, level of GVR community/membership support for the project?

	10) Are you capable of negotiating a controversial policy? And if it didn't go your way how do you manage when talking to members regarding it? 11) Do you feel you can be respectful of the opinions of others even if they differ with you over something you feel very strongly about? How would you handle a defeat by the Board of something you felt strongly about? 12) What does working as a team member of GVR Board look like to you?
	Questions for Candidate Forum – 2024 1) What is the primary reason for running to become a director of GVR? 2) Have you been on any committees or attended any board meetings in the last year? Describe your use of GVR facilities and participation in GVR activities in the past 2 years. 3) What do you see as having been the board's accomplishments in the past few years? What are some important trends/demographics that GVR should be considering in the next 3 to 5 years? And what direction would you like to see us take? 4) Do you have any thoughts on some tools the board could use to ensure members' voices are heard and how we might improve member feedback? 5) What is your opinion on borrowing to finance large infrastructure projects? 6) How would you define the "underserved" members of GVR? Do you believe GVR should work harder to address their needs? If so, what suggestions do you have? 7) We hear people using terms like "reasonable costs" and "getting the most bang for the buck." What is your take on where and how GVR should spend its money? Questions for Interview for Web Posting 1) What do you believe is the major role or function of the GVR Board? 2) What best describes your philosophy regarding the future of GVR? 3) What does "policy governance" mean to you? 4) Do you have any thoughts about how the board is currently functioning that you would handle differently? 5) Do you think that residency within the borders of GVR should be a requirement for being on the board? If directors are snow birds, how many months do you think they should reside here to be eligible? 6) Do you have any thoughts about the roles of volunteers in the operation of GVR? 7) Do you see the demographics of GVR changing? Are there any new trends that you think GVR should be paying attention to? Are there any "old" services/activities that could be retired?
	For Regina Interview
	• Introduce yourself and why interested in being a Board Director. • What do you believe is the major role or function of the GVR Board of Directors?

	• What did they consider are GVR's critical issues – expand on one. • What are the trends and impacts of services provided to the 55 years and older population and changing demographics on GVR? New trends, new programs, retire any old trends? • Comment on the importance of communication within GVR and how it could be enhanced. Do you feel, as a GVR member, well informed about GVR matters. • What do you believe is your strongest asset that you can bring to the GVR Board of Directors?
	What do you believe is your strongest asset that you would bring to the GVR Board of Directors? What do you believe is the major role or function of the GVR Board? Have you attended any board meetings this past year? If so, do you have any thoughts about how the board is currently functioning and are there things you would handle differently? The board will be considering some major projects soon. What is your philosophy with regard to expenditures?
	Surprise Questions: • What is one of the best things that GVR provides for the community of Green Valley and what is one area of GVR that needs to be improved to better address the needs of its members? • What is or should be the relationship between the staff of GVR, the CEO, and the Board? • Looking back on the actions of the Board 3 years from now, your term as director, what do you see as your board's legacy? In other words, what do you want the board on which you have served for 3 years to be known for? • What is the role of a board director? • What makes you the best candidate to serve on the GVR Board? What specific skills/background do you bring to the table that is needed on the board? • In your observations of board dynamics in meetings and work sessions, what is an area of strength and what is an area that needs improvement? • How would you adequately prepare yourself for board meetings and work sessions? • What are the characteristics of an effective board member? • As the 2025 budget is already in place, how can you ensure

