



AGENDA

Nominations & Elections Committee

Thursday, December 11, 2025

10am

West Center, Room 2 / Zoom

GVR's Mission Statement: "To provide excellent facilities and services that create opportunities for recreation, social activities, and leisure education to enhance the quality of our members' lives."

Committee: Beth Dingman (Chair), Candy English, Connie Johnson, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

Agenda Topic

1. Call to Order / Roll Call - Establish Quorum

2. Approve or Amend Agenda

3. Approve Meeting Minutes: November 13, 2025

4. Chair Comments

5. Business

- A. Forum: Review Questions and Format for the Candidates
- B. Biannual Elections

6. Member Comments

7. Adjournment

Next Meeting: Thursday, January 8, 2026, WC Room 2/Zoom, 10am-11:30am



MINUTES

Nominations & Elections Committee

Thursday, November 13, 2025, 10am
WC Room 2 / Zoom

Committee: Beth Dingman (Chair), Candy English, Connie Johnson, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

Absent: Connie Johnson

Visitors: 0

1. **Call to Order/ Roll Call – Quorum:** Chair Dingman called the meeting to order at 10am MST. A quorum of committee members present.
2. **Approve or Amend Agenda**
MOTION: Walton moved / English seconded to approve the Agenda.
Passed: unanimous
3. **Approve Meeting Minutes:** October 9, 2025
MOTION: Walton moved / English seconded to approve the Minutes of October 9, 2025.
Passed: unanimous
4. **Chair Comments**
 - Concern was shared about the Nominations and Elections Committee possibly becoming part of Board Affairs, if passed by the members, due to a Bylaw change on the ballot. The Chair would like to see the Nominations and Elections Committee, with a name change to Election Committee, remain a stand-alone Committee that needs to meet for four to five months a year for the election and forums preparation.
5. **Business**
 - A. Candidate Information Session Review
 - Eight interested GVR members and five Board Directors attended.
 - Information was provided, and good questions were asked by the members attending.
 - B. Forum/Online Interviews Discussions
 1. MC for the Forums
 2. Format
 3. Questions
 4. Online Interview

Consensus for the MC is Tony Zabicki to MC both Forums.

Consensus for the Format of the Forum is for each candidate to get a different question, and after they answer, open it up to any candidate who would like to answer also. All questions have two-minute time limit.

Each committee member reviews the questions from the list provided and email to Nanci their top 12 questions for the Forum, and five questions for the online interviews by December 4 for the N&E Committee Meeting of December 11, 2025. Committee members could also come up with their own questions to submit.

Consensus to start the interview questions of the candidates with "why do you think you would make a good director?"

Consensus to give the candidates the list of questions N&E has prepared in advance. Allow the audience to write down questions at the Forum to be answered by the candidates. There will also be surprise questions asked of the candidates.

Regina Ford has agreed to do the candidate online interviews.

5. **Member Comments:** 0 comments

6. **Adjournment**

MOTION: Walton moved / English seconded to adjourn the meeting at 11:15am MST.

Passed: unanimous

Next Meeting: Thursday, December 11, 2025, WC Room 2 / Zoom, 10am-11:30am



Green Valley Recreation, Inc.
Nominations & Elections Committee
Forum: Review Questions and Format

Prepared By: Nanci Moyo, Admin. Sup.

Meeting Date: December 11, 2025

Presented By: Beth Dingman, Chair

Originating Committee / Department: N&E Committee
Action Requested: Review questions from the Committee members for the Candidate Forums and the online interviews. Finalize the Format for the Forums.
Strategic Plan: GOAL 5: Provide sound, effective governance and leadership for the corporation
Background Justification: At the November N&E Meeting the consensus was for the Committee members to come up with their top 12 questions for the Forums, five for the online interviews and a couple surprise questions.
Attachments: <ol style="list-style-type: none"> 1) Questions from Candy 2) Questions from Beth

Interview and Forum Questions (Candy)

INTERVIEW QUESTIONS (5)	
1	Why do you think you would make a good Director?
2	What makes you the best candidate for the GVR Board? What qualities do you bring to the table that the other candidate do not?
3	As you know, GVR generates income from home sales which have been decreasing during the last few years. At the same time, GVR's expenses are increasing, facilities are aging and energy costs are rising. How would you address these issues?
4	Do you think residency within the borders of GVR should be a requirement for being on the board? How can Snowbirds serve as effective board members?
5	What is one area of concern that you would like to address if elected to the GVR Board?
FORUM QUESTIONS (12)	
1	Serving as a director requires a significant amount of time. How many hours a week do you see yourself devoting to your role as director?
2	If the board deliberates on an issue that impacts a particular club or special interest group to which you belong, would you reclude yourself from the discussion and vote? If not, why not?
3	What do you feel are the characteristics of an effective (great) director? How do you manifest these characteristics?
4	In your opinion, what are the key priorities the board should focus on in 2026?
5	Article VI (bylaws) lists the duties and responsibilities of the board. Tell us what they are and how you would fulfill those duties.
6	What about GVR's mission is most meaningful to you? Why?
7	If GVR were to be on the cover of your favorite magazine in 5 years, what would the story be about?
8	As a director, how do you balance the expenditure of funds for a few (like a dedicated space club) versus the overall membership?
9	How much membership input do you feel the board needs to make major spending decisions?
10	In your opinion, how can we improve the method of presenting Board candidates to the GVR membership at large? Please be specific.
11	Have you been on any committees or attended any board meetings in the last year? Describe your use of GVR facilities and participation in GVR activities in the past 2 years.
12	Do you have any thoughts on some tools the board could use to ensure members' voices are heard and how we might improve member feedback?

SURPRISE QUESTIONS	
1	Why did you decide to run for the board?
2	As a board director, how would you hold yourself and other board members accountable to the general membership?
3	Referring to communication, how do you feel communication could be improved between the GVR organization and its membership?
4	Please describe any experience you have with strategic planning.

Interview and Forum Questions (Beth)

INTERVIEW QUESTIONS (5)	
1	Why do you think you would make a good Director? What do you believe is your strongest asset that you would bring to the board?
2	As you know, GVR generates income from home sales, which have been decreasing, and it is unclear when sales might rebound to previous levels. At the same time GVR's expenses are increasing, facilities are aging and energy costs are rising. How would you address this issue?
3	What is your opinion about the prospect of GVR taking a loan or issuing bonds to fund projects necessary to expand space for clubs or replace aging facilities?
4	How would you define "under-served" members of GVR and what ideas do you have to address their needs?
5	Describe your experiences with GVR — are you a member of any club/clubs, have you attended any board meetings or committees? How do you see the future of GVR?
FORUM QUESTIONS (12)	
1	Have you been on any committees or attended any board meetings in the last year? Do you have an opinion as to how long a person should be a GVR member before running for the board?
2	What is your opinion on borrowing to finance large infrastructure projects? Should we consider a one-time charge, or raise dues to cover the costs?
3	What does "policy governance" mean to you?
4	What are the two or three most critical issues facing GVR in the next 3 or 4 years? And what are the challenges in dealing with these issues?
5	As a Director, how would you handle competing needs or interests of the clubs and general membership?
6	Have you looked at the Corporate Policy Manual? Can you summarize why it is important?
7	How do you think funds should be allocated for projects? For example, should it be club size, estimated cost of a project, level of financial contribution by the club, level of GVR community/membership support for the project?
8	Some GVR members own property but do not reside within the borders of GVR. Do you think residency within the borders of GVR should be a requirement to be a director? How do you feel about snow birds being on the board?
9	Do you see demographics of GVR changing? Are there any new trends that you think GVR should be paying attention to? Are there any "old" services /activities that could be retired?
10	If GVR were to be on the cover of a national magazine, which magazine would it be and what would the story be about?

11	Since at most, 20% of members answer GVR surveys, do you have any thoughts on some tools the board could use to ensure member's voices are heard and how we might improve member feedback?
12	What do you believe is the major role or function of the board?
SURPRISE QUESTIONS	
	Have you given any thought to the issue of the Abrego South pool and whether we should rebuild it?
	What is one of the best things that GVR provides for the community and what is one area that could be improved to better address the needs of its members?
	How do you balance oversight versus trust of the staff?
	Do you have any sense of how well the board is currently functioning? Can you offer suggestions for improvement?