



MINUTES

Nominations & Elections Committee

Thursday, December 11, 2025, 10am
WC Room 2 / Zoom

Committee: Beth Dingman (Chair), Candy English, Connie Johnson (left meeting at 10:53am), Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

Absent: Candy English

Board Attendees: Kathi Bachelor, Nellie Johnson

Visitors: Tony Zabicki

1. Call to Order/ Roll Call – Quorum: Chair Dingman called the meeting to order at 10am MST. A quorum of committee members present.

2. Approve or Amend Agenda

Consensus to approve the agenda as presented.

3. Approve Meeting Minutes: November 13, 2025 (Move to January N&E Meeting for approval)

4. Chair Comments – No Comments

5. Business

A. Forum: Review Questions and Format for the Candidates
Chair Dingman welcomed Tony Zabicki, MC for the Forums.

The Committee reviewed the questions for the online interviews and Forums for the candidates. The questions listed will be reviewed at the January meeting where further changes may be made.

MOTION: Walton moved, Johnson seconded to provide the candidates with the questions ahead of time for the online interviews and the forums, except for the surprise questions.

Passed: unanimous

Online Interview Questions:

- 1) Introductory statement by Candidate: Introduce yourself, how many years in GVR, and how much time during the year you reside in GVR.
- 2) What qualities do you bring as a candidate to the Board of Directors?
- 3) What do you find is most meaningful to you about GVR's mission statement for the membership?

- 4) How would you address the issues of GVR expenses increasing from upkeep of facilities as the facilities are aging?
- 5) How should GVR address the issue of those members who have difficulties in accessing amenities?
- 6) Describe your experiences with GVR – are you a member of any clubs/clubs, have you attended Board or Committee meetings?

Forum Questions:

- 1) Introductory statement by Candidate: Introduce yourself, how many years in GVR, and how much time during the year you reside in GVR
- 2) What about GVR's mission is most meaningful to you? Why?
- 3) Serving as a Director requires a significant amount of time. How many hours a week do you see yourself devoting to your role as a Director?
- 4) If the Board deliberates on an issue that impacts a particular club or special interest group to which you belong, would you recuse yourself from the discussion and vote? If not, why?
- 5) **To be decided question (TBD):** What do you feel are the characteristics of an effective (great) director? How do you manifest these characteristics.
- 6) In your opinion, what are the key priorities the Board should focus on in 2026?
- 7) If GVR were to be on the cover of your favorite magazine in five years, what would the story be about?
- 8) **TBD question:** As a Director, how do you balance the expenditure of funds for a few (like a dedicated space club) versus the overall membership?
- 9) How much membership input do you feel the Board needs to make major spending decisions?
- 10) Have you been on any committees or attended any Board meetings in the last year? Describe your use of GVR facilities and participation in GVR activities in the past two years.
- 11) What is your understanding about Members Assistance Program (MAP) and how the GVR Foundation contributes to MAP?
- 12) Please describe any experience you have with strategic planning? (S. Question)
- 13) What does policy governance mean to you?
- 14) What are the two or three most critical issues facing GVR in the next 3 or 4 years? And what are the challenges in dealing with these issues?
- 15) As a Director, how would you handle competing needs or interests of the clubs and general membership?
- 16) How do you think funds should be allocated for projects? For example, should it be club size, estimated cost of a project, level of financial contribution by the club, level of GVR community/membership support for the project?
- 17) Do you see demographics of GVR changing? Are there any new trends that you think GVR should be paying attention to?
- 18) Since at most, 20 percent of members answer GVR surveys, do you have any thoughts on some tools the Board could use to ensure member's voices are heard and how we might improve member feedback?
- 19) What do you believe is the major role or function of the Board?
- 20) TBD question: Have you given any thought to the issues of the aging

pools and whether they should be rebuilt? (S. question)

- 21) What is one of the best things that GVR provides for the members? (S. question)
- 22) What is one area that could be improved to better address the needs of its members?
- 23) TBD question: How do you balance oversight versus trust of the staff? (S. question)
- 24) How well do you feel like the Board is currently functioning? Can you offer suggestions for improvements? (S. question)

B. Biannual Election Discussion

- The topic is brought up regarding the cost of the election happening annually.
- This is a bylaw issue that needs addressed through the membership.
- The concept was agreed upon, but it would be a difficult change.
- Proposed Bylaw amendments would need to be done more strategically, if there is not elections every year.

6. Member Comments: 0 comments

7. Adjournment

MOTION: Walton moved / Dingman seconded to adjourn the meeting at 11:40am MST.

Passed: unanimous

Next Meeting: Thursday, January 8, 2026, WC Room 2 / Zoom, 10am-11:30am