



## **AGENDA**

### **Nominations & Elections Committee**

Thursday, January 8, 2026

10am

West Center, Room 2 / Zoom

GVR's Mission Statement: "To provide excellent facilities and services that create opportunities for recreation, social activities, and leisure education to enhance the quality of our members' lives."

**Committee:** Beth Dingman (Chair), Candy English, Connie Johnson, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

### **Agenda Topic**

- 1. Call to Order / Roll Call - Establish Quorum**
- 2. Approve or Amend Agenda**
- 3. Approve Meeting Minutes:** November 13 and December 11, 2025
- 4. Chair Comments**
- 5. Business**
  - A. Review Forum Format
  - B. Review Questions for Interview and Forum
- 6. Member Comments**
- 7. Adjournment**

**Next Meeting:** Thursday, February 12, 2026, WC Room 2/Zoom, 10am-11:30am



## MINUTES

### Nominations & Elections Committee

Thursday, November 13, 2025, 10am  
WC Room 2 / Zoom

**Committee:** Beth Dingman (Chair), Candy English, Connie Johnson, Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

**Absent:** Connie Johnson

**Visitors:** 0

1. **Call to Order/ Roll Call – Quorum:** Chair Dingman called the meeting to order at 10am MST. A quorum of committee members present.
2. **Approve or Amend Agenda**  
**MOTION:** Walton moved / English seconded to approve the Agenda.  
**Passed: unanimous**
3. **Approve Meeting Minutes:** October 9, 2025  
**MOTION:** Walton moved / English seconded to approve the Minutes of October 9, 2025.  
**Passed: unanimous**
4. **Chair Comments**
  - Concern was shared about the Nominations and Elections Committee possibly becoming part of Board Affairs, if passed by the members, due to a Bylaw change on the ballot. The Chair would like to see the Nominations and Elections Committee, with a name change to Election Committee, remain a stand-alone Committee that needs to meet for four to five months a year for the election and forums preparation.
5. **Business**
  - A. Candidate Information Session Review
    - Eight interested GVR members and five Board Directors attended.
    - Information was provided, and good questions were asked by the members attending.
  - B. Forum/Online Interviews Discussions
    1. MC for the Forums
    2. Format
    3. Questions
    4. Online Interview

Consensus for the MC is Tony Zabicki to MC both Forums.

Consensus for the Format of the Forum is for each candidate to get a different question, and after they answer, open it up to any candidate who would like to answer also. All questions have two-minute time limit.

Each committee member reviews the questions from the list provided and email to Nanci their top 12 questions for the Forum, and five questions for the online interviews by December 4 for the N&E Committee Meeting of December 11, 2025. Committee members could also come up with their own questions to submit.

Consensus to start the interview questions of the candidates with "why do you think you would make a good director?"

Consensus to give the candidates the list of questions N&E has prepared in advance. Allow the audience to write down questions at the Forum to be answered by the candidates. There will also be surprise questions asked of the candidates.

Regina Ford has agreed to do the candidate online interviews.

5. **Member Comments:** 0 comments

6. **Adjournment**

**MOTION:** Walton moved / English seconded to adjourn the meeting at 11:15am MST.

**Passed: unanimous**

**Next Meeting:** Thursday, December 11, 2025, WC Room 2 / Zoom, 10am-11:30am



## MINUTES

### Nominations & Elections Committee

Thursday, December 11, 2025, 10am  
WC Room 2 / Zoom

**Committee:** Beth Dingman (Chair), Candy English, Connie Johnson (left meeting at 10:53am), Betsy Walton, Nanci Moyo (Administrative Supervisor/Liaison)

**Absent:** Candy English

**Board Attendees:** Kathi Bachelor, Nellie Johnson

**Visitors:** 1

1. **Call to Order/ Roll Call – Quorum:** Chair Dingman called the meeting to order at 10am MST. A quorum of committee members present.
2. **Approve or Amend Agenda**  
Consensus to approve the agenda as presented.
3. **Approve Meeting Minutes:** November 13, 2025 (Move to January N&E Meeting for approval)
4. **Chair Comments –** No Comments
5. **Business**
  - A. Forum: Review Questions and Format for the Candidates  
Chair Dingman welcomed Tony Zabicki, MC for the Forums.

The Committee reviewed the questions for the online interviews and Forums for the candidates. The questions listed will be reviewed at the January meeting where further changes may be made.

**MOTION: Walton moved, Johnson seconded to provide the candidates with the questions ahead of time for the online interviews and the forums, except for the surprise questions.**

**Passed: unanimous**

Online Interview Questions:

- 1) Introductory statement by Candidate: Introduce yourself, how many years in GVR, and how much time during the year you reside in GVR.
- 2) What qualities do you bring as a candidate to the Board of Directors?
- 3) What do you find is most meaningful to you about GVR's mission

- statement for the membership?
- 4) How would you address the issues of GVR expenses increasing from upkeep of facilities as the facilities are aging?
  - 5) How should GVR address the issue of those members who have difficulties in accessing amenities?
  - 6) Describe your experiences with GVR – are you a member of any clubs/clubs, have you attended Board or Committee meetings?

Forum Questions:

- 1) Introductory statement by Candidate: Introduce yourself, how many years in GVR, and how much time during the year you reside in GVR
- 2) What about GVR's mission is most meaningful to you? Why?
- 3) Serving as a Director requires a significant amount of time. How many hours a week do you see yourself devoting to your role as a Director?
- 4) If the Board deliberates on an issue that impacts a particular club or special interest group to which you belong, would you recuse yourself from the discussion and vote? If not, why?
- 5) **To be decided question (TBD):** What do you feel are the characteristics of an effective (great) director? How do you manifest these characteristics.
- 6) In your opinion, what are the key priorities the Board should focus on in 2026?
- 7) If GVR were to be on the cover of your favorite magazine in five years, what would the story be about?
- 8) **TBD question:** As a Director, how do you balance the expenditure of funds for a few (like a dedicated space club) versus the overall membership?
- 9) How much membership input do you feel the Board needs to make major spending decisions?
- 10) Have you been on any committees or attended any Board meetings in the last year? Describe your use of GVR facilities and participation in GVR activities in the past two years.
- 11) What is your understanding about Members Assistance Program (MAP) and how the GVR Foundation contributes to MAP?
- 12) Please describe any experience you have with strategic planning? (S. Question)
- 13) What does policy governance mean to you?
- 14) What are the two or three most critical issues facing GVR in the next 3 or 4 years? And what are the challenges in dealing with these issues?
- 15) As a Director, how would you handle competing needs or interests of the clubs and general membership?
- 16) How do you think funds should be allocated for projects? For example, should it be club size, estimated cost of a project, level of financial contribution by the club, level of GVR community/membership support for the project?
- 17) Do you see demographics of GVR changing? Are there any new trends that you think GVR should be paying attention to?
- 18) Since at most, 20 percent of members answer GVR surveys, do you have any thoughts on some tools the Board could use to ensure member's voices are heard and how we might improve member feedback?
- 19) What do you believe is the major role or function of the Board?

- 20) TBD question: Have you given any thought to the issues of the aging pools and whether they should be rebuilt? (S. question)
- 21) What is one of the best things that GVR provides for the members? (S. question)
- 22) What is one area that could be improved to better address the needs of its members?
- 23) TBD question: How do you balance oversight versus trust of the staff? (S. question)
- 24) How well do you feel like the Board is currently functioning? Can you offer suggestions for improvements? (S. question)

B. Biannual Election Discussion

- The topic is brought up regarding the cost of the election happening annually.
- This is a bylaw issue that needs addressed through the membership.
- The concept was agreed upon, but practicality.
- Proposed Bylaw amendments would need to be done more strategically, if there is not elections every year.

**6. Member Comments:** 0 comments

**7. Adjournment**

**MOTION:** Walton moved / Dingman seconded to adjourn the meeting at 11:40am MST.

**Passed:** unanimous

**Next Meeting:** Thursday, January 8, 2026, WC Room 2 / Zoom, 10am-11:30am



Green Valley Recreation, Inc.  
**Nominations and Elections Committee**  
**Forum Format**

**Prepared By:** Nanci Moyo, Admin. Sup.

**Meeting Date:** January 8, 2026

**Presented By:** Beth Dingman, Chair

**Originating Committee / Department:**

Nominations and Elections Committee (N&E)

**Action Requested:**

Review and finalize the format for the Forums.

**Strategic Plan Goal:**

GOAL 5: Provide sound, effective governance and leadership for the corporation

**Background Justification:**

Review the format of Forums presented from N&E discussion at the November 2025 meeting and finalize all the details for the Forums.

MC for both Forums is Tony Zabicki.

Format of the Forum is for each candidate to get a different question, and after they answer, open it up to any candidate who would like to answer also. All questions have two-minute time limit.

Provide the candidates the list of questions N&E has prepared in advance. Provide the members with index cards to write down questions for the candidates and to be read by the MC.

There will also be surprise questions asked of the candidates.

Does N&E want to provide an Agenda with candidate names and schedule? Survey? Index cards and pens.

Other ideas?

Any request for food and beverages? Mainly wine, punch, and finger food.



Green Valley Recreation, Inc.  
**Nominations and Elections Committee**  
**Interview and Forum Questions**

**Prepared By:** Nanci Moyo, Admin. Sup.

**Meeting Date:** January 8, 2026

**Presented By:** Beth Dingman, Chair

**Originating Committee / Department:**

Nominations and Elections Committee (N&E)

**Action Requested:**

Review and finalize the questions for the Interview and Forum.

**Strategic Plan Goal:**

GOAL 5: Provide sound, effective governance and leadership for the corporation

**Background Justification:**

The N&E Committee prepared the questions below for the online interviews and for the Forums at the last N&E Committee meeting. The request was to bring the questions back to the January meeting for further review and to finalize.

Online Interview Questions:

- 1) Introductory statement by Candidate: Introduce yourself, how many years in GVR, and how much time during the year you reside in GVR.
- 2) What qualities do you bring as a candidate to the Board of Directors?
- 3) What do you find is most meaningful to you about GVR's mission statement for the membership?
- 4) How would you address the issues of GVR expenses increasing from upkeep of facilities as the facilities are aging?
- 5) How should GVR address the issue of those members who have difficulties in accessing amenities?
- 6) Describe your experiences with GVR – are you a member of any club/clubs, have you attended Board or Committee meetings, do you use the facilities?

Forum Questions:

- 1) Introductory statement by Candidate: Introduce yourself, how many years in GVR, and how much time during the year do you reside in GVR?
- 2) What about GVR's mission is most meaningful to you? Why?
- 3) Serving as a Director requires a significant amount of time. How many hours a week do you see yourself devoting to your role as a Director?
- 4) If the Board deliberates on an issue that impacts a particular club or special interest group to which you belong, would you recuse yourself from the discussion and vote? If not, why?
- 5) To be decided question (TBD): What do you feel are the characteristics of an effective (great) director? How do you manifest these characteristics.
- 6) In your opinion, what are the key priorities the Board should focus on in 2026?
- 7) If GVR were to be on the cover of your favorite magazine in five years, what would the story be about?



- 8) TBD question: As a Director, how do you balance the expenditure of funds for a few (like a dedicated space club) versus the overall membership?
- 9) How much membership input do you feel the Board needs to make major spending decisions?
- 10) Have you been on any committees or attended any Board meetings in the last year? Describe your use of GVR facilities and participation in GVR activities in the past two year.
- 11) What is your understanding about Members Assistance Program (MAP) and how the GVR Foundation contributes to MAP?
- 12) What does policy governance mean to you?
- 13) What are the two or three most critical issues facing GVR in the next 3 or 4 years? And what are the challenges in dealing with these issues?
- 14) As a Director, how would you handle competing needs or interests of the clubs and general membership?
- 15) How do you think funds should be allocated for projects? For example, should it be club size, estimated cost of a project, level of financial contribution by the club, level of GVR community/membership support for the project?
- 16) Do you see demographics of GVR changing? Are there any new trends that you think GVR should be paying attention to?
- 17) Since at most, 20 percent of members answer GVR surveys, do you have any thoughts on some tools the Board could use to ensure member's voices are heard and how we might improve member feedback?
- 18) What do you believe is the major role or function of the Board?
- 19) What is one area that could be improved to better address the needs of its members?



## TIMELINE: ELECTION, BALLOT, ANNUAL MEETING 2026

Candidate Applications available online year-round.

October 17, 2025, Friday	Eblast announcing Candidate Informational Session
October 22, 2025, Wednesday	Board of Directors Meeting: Set the Record date for January 28, 2026
November 5, 2025, Wednesday	10am Candidate Informational Session WC Room 2 (to provide potential candidates a chance to ask questions and receive information)
November 21 and 28, Friday	Send Eblast announcement the Board Applications are due December 19 at 4pm, Thursday
December 1, 2025, Monday	Candidate Applications Available
December 11, 2025, Thursday,	10am N&E Committee: Share draft and get approval of the Annual Meeting announcement and Ballot by N&E
December 18, 2025, Thursday	4pm Candidate application deadline <ul style="list-style-type: none"><li>• Candidate eligibility verified</li></ul>
December 19, 2025, Friday	90 days to Annual Meeting - Submit the Candidate slate to the Board of Directors in Email/Membership in Eblast
January 2, 2026, Friday	Petitioner Candidate Applications available
January 6, 2026, Tuesday	Draft Ballot to Attorney for review
January 13, 2026, Tuesday	Attorney reviewed draft ballot returned to staff
January 19, 2026, Monday	4pm Petitioner Candidates Applications due and vetted by January 21, 2026. <ul style="list-style-type: none"><li>• Petition deadline for Bylaws changes or Petition Board of Directors Candidates</li><li>• Email notification sent to N&amp;E Committee and Board of Directors</li><li>• Not less than 60 days prior to annual meeting (Bylaws)</li><li>• At least 60 days prior to annual meeting (CPM)</li></ul>
January 22, 2026, Thursday	10am Board Candidate Orientation WC Room 2
January 23, 2026, Friday	Last day to withdraw candidacy and have name removed from ballot
January 23, 2026, Friday	60 days to Annual Meeting: Slate of candidates presented to GVR Members – eblast and media

<b>January 28, 2026, Wednesday</b>	<b>Record Date</b> <ul style="list-style-type: none"> <li>• Dues paid in full/Member Assistant Program (MAP)/Monthly plan set up to be able to vote</li> <li>• No more than 30 days prior to election (CPM)</li> </ul>
<b>January 28, 2026, Wednesday</b>	<b>2pm Board of Directors Meeting: Slate of Candidates announced</b>
<b>January 30, 2026, Friday</b>	<b>All documents for candidates and bylaws turned in</b>
<b>January 29 - 31, 2026</b>	<b>Candidate Interviews for Website</b>
<b>February 4, 2026, Wednesday</b>	<b>Vote-Now Documents Sent: Annual Meeting information insert and mailing list</b>
<b>February, 9, 2026, Monday</b>	<b>Notice of Annual Meeting/electronic voting instructions mailed via USPS to members</b>
<b>February 16-18, 2026, Mon-Wed</b>	<b>Notice of Annual Meeting / electronic voting instructions received by members via USPS</b> <ul style="list-style-type: none"> <li>• At least 30 days prior to annual meeting (Bylaws)</li> </ul>
<b>February 18 – 22, 2026</b>	<b>Paper Ballot Request by Phone</b>
<b>February 25, 2026, Wednesday</b>	<b>Vote-Now will send out the requested Paper Ballots in a batch</b>
<b>February 25, 2026, Wednesday</b>	<b>Board of Directors Meeting</b>
<b>February 25, 2026, Wednesday</b>	<b>Candidate Meet &amp; Greet after Board of Directors Meeting</b>
<b>March 4, 2026, Wednesday</b>	<b>Paper Ballots Received</b>
<b>March 4, 2026, Wednesday</b>	<b>10am Candidate Forum – West Center</b>
<b>March 9, 2026, Wednesday</b>	<b>Membership voting begins</b> <ul style="list-style-type: none"> <li>• Members with emails will receive an email at 8am</li> </ul>
<b>March 11, 2026, Wednesday</b>	<b>Deadline to send back Paper Ballots to be received by Vote-Now</b>
<b>March 11, 2026, Wednesday</b>	<b>5pm Candidate Forum – West Center</b>
<b>March 18, 2026, Wednesday</b>	<b>Board of Directors Meeting</b>
<b>March 20, 2026, Friday</b>	<b>Voting deadline paper and electronic ballots 4pm</b>
<b>March 20, 2026, Friday</b>	<b>Election results reported to GVR Corporate Secretary</b> <ul style="list-style-type: none"> <li>• At least two business days prior to Annual Meeting (CPM)</li> <li>• Corporate Secretary reports election results to Board President and CEO, notifies candidates and results are published in eBlast</li> </ul>
<b>March 25, 2026, Wednesday</b>	<b>Annual Meeting of the Corporation</b> <ul style="list-style-type: none"> <li>• Within 90 days of year end (Bylaws)</li> <li>• Special Meeting after Annual Meeting to Elect Board Officers</li> </ul>