



MINUTES

BOARD OF DIRECTORS WORK SESSION

Wednesday, January 14, 2026, Following Special Meeting
WC Room 2 / Zoom

Directors Present: Kathi Bachelor (President), Candy English (Vice President), Beth Dingman (Secretary), Nellie Johnson (Treasurer), Bart Hillyer (Assistant Secretary), Steve Reynolds (Assistant Treasurer), Dave Barker left at 4:38pm, Marge Garneau left at 4:14pm, Bev Lawless, Lanny Smith, Jodie Walker, Scott Somers (non-voting)

Staff Present: Nanci Moyo (Administrative Supervisor), David Webster (CFO), Natalie Whitman (COO), Kris Zubicki (Member Services Director)

Visitors: 0

AGENDA TOPIC

1. Call to Order / Roll Call

Work Session Called to Order at 4:04pm by President Bachelor. Secretary Dingman called the roll.

2. Amend / Approve Agenda

MOTION: Director Garneau moved, Director Barker seconded to reschedule the Work Session to another day.

Failed due to tie: 5 yes / 5 no

MOTION: Director Johnson moved, Director Dingman seconded to approve the Agenda.
Passed: unanimous

3. Strategic Plan for 2027 – 2031

CEO Scott Somers shared the Board will need to determine the process and tentative timeline for developing the next Strategic Plan. The primary question is whether the Board would want to sole-source the contract or issue an RFP, with specific invitations to Zelos and BridgeGroup to submit proposals. Staff recommendation is to issue an RFP. The RFP can be issued without a Board vote, after the Board interviews consultants, staff will bring a recommendation to the Board for a consultant for a Board vote, and authorize the President to sign the contract. The consensus of the Board is to move ahead with the RFP.

4. Corporate Policy Manual (CPM) Changes on Board Meetings and Minutes

Discussion followed with these changes:

- 2.3.1.D Board Meetings – staff recommendation is to remove Board on D to read Types of Meetings.
- 2.3.1.D.5 Tentative Calendar – staff recommends no changes to keep the calendar fluid, along with precedent has been given to the CEO and President to determine the

need for meetings, and with the emphasis on the word tentative. Director Johnson states the need for a vote by the Board for any changes to the calendar per Robert's Rules of Order. If there is not a meeting to hold a vote, an unanimous consent can be done through email. This needs to be added to the CPM regarding cancelling a meeting, otherwise Robert's Rules of Order needs to be followed.

- 2.3.1.F. Staff recommends adding "or addition" and replace "removed" to "change." – staff change add or addition and change.
- 2.3.1.G.1 Staff recommends to strike out "during the Amend/Approve Agenda item on the agenda." Add "before Motion of the Consent Agenda."
- 2.3.2.B.7 Staff recommends removing "prior to the Consent Agenda."
- 2.3.3.C Director Johnson suggested leaving this as is and not making her suggested change.
- 2.3.3.F Staff recommends changing F to add "as a Revised Agenda with a * indicating the additions, deletions, or changes." Also add in last sentence after "hard copy" add "and updated on the GVR website."
- 2.3.4.C Staff recommends to add before Committee reports sentence, "Minutes from Work Sessions shall include highlights of discussions."

~~5. Discussion on MOU Between GVR and GVR Foundation~~ Moved to January 28, Regular Meeting of the Board.

~~6. Payment Plan for Voluntary Deed Restriction~~ Moved to February 18, Work Session

~~7. Member Comments~~

Adjournment

MOTION: Director Dingman moved, Director Hillyer seconded to Adjourn the meeting and move 5 Discussion on MOU Between GVR and GVR Foundation to the Regular Board Meeting, January 28, and 6 Payment Plan for Voluntary Deed Restriction to the Work Session to February 18.

Passed: unanimous