MINUTES

BOARD OF DIRECTORS WORK SESSION
Wednesday, October 14, 2026, 2pm
WC Room 2 / Zoom

Directors: Candy English (President), Steve Reynolds (Vice President), Kristy McCue (Secretary), Lanny Smith (Treasurer), Jodie Walker (Assistant Secretary), Nellie Johnson (Assistant Treasurer), Dave Barker, Dale Howard, Chris McCrummen, Barry Stock, Scott Somers (non-voting)

Staff Present: Dave Dixon (CFO), Steve Kindred (Recreation Program Director), Nanci Moyo (Board and Records Administrator), Howey Murray (Finance Manager), Natalie Whitman (COO), Kris Zubicki (Member Services Director)

Visitors: 10

AGENDA TOPIC

1. **Call to Order / Roll Call 2pm**

2. **Amend / Approve Agenda**
   MOTION: Director Smith moved, Director Howard seconded to approve the Agenda.
   Passed: unanimous

3. **Discussion of Proposed Fiscal Year Budget**
   Scott Somers, CEO, reviewed the proposed 2027 Fiscal Year Budget with these highlights:
   - Recommended Member Dues increase of $30 up to $575, which is $2.50 a month more.
   - Tenant fees proposed are $5 increases for each duration.
   - Additional Card Fees is proposed to go to $170 from $140.
   - Membership Change Fee and Initial Fee will increase to $3,300.
   - Non-reserve capital projects of $20,000 earmarked for accessibility improvements.
   - Personnel costs include a recommended modest 2.5% aggregate increase in wages ($129,335), which also includes an increase of 4.0 full-time equivalents (FTE) from the 2026 budget for a total of 92.45 FTEs in 2027.
   - Total Operating Revenue will increase by $457,267.
   - Total Operating Expense will increase to $12,423,281.
   - The home sales have decreased over the last ten years which affects the revenue from Membership Change Fee and Initial Fees.
   - Capital Improvement Plan is over the course of 5-years: 2027 Current Projects - Woodshop expansion; Las Campanas third Tennis Court; Santa Rita Art League lower level expansion; Abrego South Locker Room Building; and Metal Shop yard expansion. Proposed Projects for 2027 – EC Tennis Court; Infrared Sauna. Instead of waiting to do shade structures at one time, recommendation is spreading it out over three years.

- Proposed budget for 2027 Maintenance Repair and Replacement-A (MRR-A) project is $2,774,653.
- Proposed 2027 Grand Total Budgets is $16,658,734

4. **Del Sol Café Phase 3**
   Scott Somers, CEO, reviewed the recommended Phase 3 for the Café which would include snacks in the late afternoon and early evening, and alcohol. A private club liquor license needs to be obtained. Direction for the staff to move forward on Phase 3 will be held at the October 28, Regular Meeting.

5. **Member Comments -** 1

Adjournment

MOTION: Director Smith moved, Director Walker seconded to adjourn the meeting at 4:32pm
Passed: unanimous